



UNIVERSITY OF WISCONSIN

Colleges

The freshman/sophomore UW campuses

2011-2012 STUDENT RIGHTS & REGULATIONS

Student Rights and Regulations 2011-2012

*Published annually by the offices of
Academic Affairs and University
Relations at UW Colleges*

Introduction

Beginning your higher education is an exciting prospect. You will have opportunities to participate in the life and governance of the UW Colleges campus you attend. You will have certain rights as a student. Along with those rights there are responsibilities. The rules, regulations and policies you will find in this booklet are intended to foster an environment of mutual respect for you and your fellow students. Included in this booklet is information about federal and state laws, UW System and UW Colleges regulations, policies and procedures. As you read the materials included in the pamphlet, you should feel free to contact the Office of Student Services at your campus if you have any questions.

Discrimination

The University of Wisconsin Colleges does not discriminate on the basis of age, race, religion, creed, color, handicap, gender, sexual orientation, developmental disability, national origin, ancestry, marital status, arrest record, or conviction record in employment or in admission to and treatment in its educational programs and activities as required by state and federal laws and regulations, including Title IX and Sections 503 and 504 of the Rehabilitation Act of 1976. Inquiries concerning the application of AA/EEO procedures may be directed to the Human Resources/Affirmative Action Office, 432 Lake Street, Madison, WI, 53706, 608/890-1066.

A Message from the Chancellor

Dear Students,

Welcome to the UW Colleges. You have made one of the most important choices of your life – to pursue higher education at a UW Colleges campus. You will receive excellent instruction here at an affordable price, and you will be welcomed into a place filled with support for your individual and professional growth. In addition to gaining knowledge in specific subject areas, you will also develop critical thinking skills, analyze data and materials, research and synthesize information, appreciate the fine arts, and learn to think globally and deeply about the issues of the day. These are all skills that employers say they need and value.

As a UW Colleges student, you have joined a teaching and learning community of faculty, staff, and students with programs, customs and regulations that make the university an interesting and safe place to learn. This guide has been carefully prepared. Your serious participation in these rights and regulations helps to make sure our community continues to thrive and support your efforts to learn.

I wish you the greatest success in reaching all of your goals, and welcome you to our academic community that takes learning seriously.

Ray Cross

Chancellor

Right to Participate in Governance

Students at the University of Wisconsin are encouraged to participate in the governance of each institution in accordance with Wis. Stat. 36.09(5) which states:

“The students of each institution or campus subject to the responsibilities and powers of the board, the president, the chancellor and the faculty shall be active participants in the immediate governance of and policy development for such institutions. As such, students shall have primary responsibility for the formulation and review of policies concerning student life, services and interests. Students in consultation with the chancellor and subject to the final confirmation of the board shall have the responsibility for the disposition of those student fees which constitute substantial support for campus student activities. The students of each institution or campus shall have the right to organize themselves in a manner they determine and to select their representatives to participate in institutional governance.”

At the University of Wisconsin Colleges, student participation in the governance process is highly valued. If you are interested in becoming active in the governance of your campus or of the institution, you may wish to contact the student activities coordinator or the student government officers at your campus. In addition to the campus student government organizations, the University of Wisconsin Colleges also has a Student Governance Council which has representatives from each campus student government organization.

Contents

	UWS 14 : Student Academic Disciplinary Procedures	4
	UWS 14: Institutional Procedures	8
	UWS 17: Student Nonacademic Disciplinary Procedures	9
	UWS 18: Conduct on University Lands	14
	Rights of Access to Student Records	22
	Wis. Stat. Sec. 36.12: Student Discrimination Prohibited	23
	Student Accessibility Services	23
	Equity in Athletics Disclosure Act	23
	Sexual Assault Information	24
	UW Colleges Statement on Consensual Relationships	31
	UW Colleges Policy on Sexual Harassment	32
	UW Colleges Code of Conduct	33
	Alcohol and Other Drug Information	34
	Drugs of Abuse: Uses and Effects	37
	Federal Drug Trafficking Penalties	38
	UW Colleges Computing and Networking Usage Guidelines	40
<i>Chancellor</i> Ray Cross	Accommodating Students' Religious Beliefs	40
<i>Provost and Vice Chancellor</i> Greg Lampe	Student Right-to-Know	40
	UW Colleges Shared Vision Statement	41
<i>Associate Vice Chancellor for Student Services and Enrollment Management</i> Richard G. Barnhouse, Ph.D.	Alcohol & Other Drug Abuse (AODA) and Sexual Assault Resources Listed By Campus	42

Director of Human Resources
Pam Dollard

*Coordinator of
Student Accessibility Services*
Brian Schultz

UWS 14.01 Statement of Principles

The Board of Regents, administrators, faculty, academic staff, and students of the University of Wisconsin System believe that academic honesty and integrity are fundamental to the mission of higher education and of the University of Wisconsin System. The University has a responsibility to promote academic honesty and integrity and to develop procedures to deal effectively with instances of academic dishonesty. Students are responsible for the honest completion and representation of their work, for the appropriate citation of sources, and for respect of others' academic endeavors. Students who violate these standards must be confronted and must accept the consequences of their actions.

UWS 14.02 Definitions

- (1) **Academic misconduct** means an act described in s. UWS 14.03.
- (2) **Academic misconduct hearing committee** means the committee or hearing examiner appointed pursuant to s. UWS 14.15 to conduct hearings under s. UWS 14.08.
- (3) **Chancellor** means the chancellor or designee.
- (4) **Days** means calendar days.
- (5) **Disciplinary file** means the record maintained by the student affairs officer responsible for student discipline.
- (6) **Disciplinary probation** means a status in which a student may remain enrolled in the university only upon the condition that the student complies with specified standards of conduct for a specified period of time, not to exceed two semesters.
- (7) **Disciplinary sanction** means any action listed in s. UWS 14.04 taken in response to student academic misconduct.
- (8) **Expulsion** means termination of student status with resultant loss of all student rights and privileges.
- (9) **Hearing examiner** means an individual appointed by the chancellor in accordance with s. UWS 14.15 for the purpose of conducting a hearing under s. UWS 14.08.
- (10) **Institution** means any university or center, or organizational equivalent designated by the board.
- (11) **Instructor** means the faculty member or instructional academic staff member who has responsibility for the overall conduct of a course and ultimate

responsibility for the assignment of the grade for the course.

(12) **Investigating officer** means an individual, or his or her designee, appointed by the chancellor of each institution to carry out certain responsibilities in the course of investigations of academic misconduct under this chapter.

(13) **Student** means any person who is registered for study in an institution for the academic period in which the misconduct occurred.

(14) **Student affairs officer** means the dean of students or student affairs officer designated by the chancellor to carry out duties described in, this chapter.

(15) **Suspension** means a loss of student status for a specified length of time, not to exceed two years, with resultant loss of all student rights and privileges.

UWS 14.03 Academic Misconduct Subject to disciplinary action

(1) Academic misconduct is an act in which a student:

- (a) Seeks to claim credit for the work or efforts of another without authorization or citation;
- (b) Uses unauthorized materials or fabricated data in any academic exercise;
- (c) Forges or falsifies academic documents or records;
- (d) Intentionally impedes or damages the academic work of others;
- (e) Engages in conduct aimed at making false representation of a student's academic performance; or
- (f) Assists other students in any of these acts.

(2) Examples of academic misconduct include, but are not limited to: cheating on an examination; collaborating with others in work to be presented, contrary to the stated rules of the course; submitting a paper or assignment as one's own work when a part or all of the paper or assignment is the work of another; submitting a paper or assignment that contains ideas or research of others without appropriately identifying the sources of those ideas; stealing examinations or course materials; submitting, if contrary to the rules of a course, work previously presented in another course; tampering with the laboratory experiment or computer program of another student; knowingly and intentionally assisting another student in any of the above, including assistance in an arrangement whereby any work, classroom performance, examination or other activity is submitted or performed by a person other than the student under whose name the work is submitted or performed.

UWS 14.04 Disciplinary Sanctions Within the university system

(1) The following are the disciplinary sanctions that may be imposed for academic misconduct in accordance with the procedures of s. UWS 14.05, 14.06 or 14.07:

- (a) An oral reprimand;
- (b) A written reprimand presented only to the student;
- (c) An assignment to repeat the work, to be graded on its merits;
- (d) A lower or failing grade on the particular assignment or test;
- (e) A lower grade in the course;
- (f) A failing grade in the course;
- (g) Removal of the student from the course in progress;
- (h) A written reprimand to be included in the student's disciplinary file;
- (i) Disciplinary probation; or
- (j) Suspension or expulsion from the university.

(2) One or more of the disciplinary sanctions listed in sub. (1) may be imposed for an incident of academic misconduct.

UWS 14.05 Disciplinary Sanction Imposed at the discretion of the instructor

(1) Where an instructor concludes that a student enrolled in one of his or her courses has engaged in academic misconduct in the course, the instructor for that course may impose one or more of the following disciplinary sanctions, as listed under s. UWS 14.04(1)(a) through (c):

- (a) An oral reprimand;
- (b) A written reprimand presented only to the student; or
- (c) An assignment to repeat the work, to be graded on its merits.

(2) No disciplinary sanction may be imposed under this section unless the instructor promptly offers to discuss the matter with the student. The purpose of this discussion is to permit the instructor to review with the student the bases for his or her belief that the student engaged in academic misconduct, and to afford the student an opportunity to respond.

(3) A student who receives a disciplinary sanction under this section has the right to a hearing before the academic misconduct hearing committee under s. UWS 14.08 to contest the determination that academic misconduct occurred, or the disciplinary sanction imposed, or both. If the student desires such a hearing, he or she must file a written request with the student affairs officer within 10

days of imposition of the disciplinary sanction by the instructor.

UWS 14.06

Disciplinary Sanction

Imposed following a report of academic misconduct by the instructor

Where an instructor believes that a student enrolled in one of his or her courses has engaged in academic misconduct and the sanctions listed under s. UWS 14.04(1)(a) through (c) are inadequate or inappropriate, the instructor may proceed in accordance with this section to impose, subject to hearing rights in s. UWS 14.08, one or more of the disciplinary sanctions listed under s. UWS 14.04(1)(d) through (h).

(1) **Conference with student.** When an instructor concludes that proceedings under this section are warranted, the instructor shall promptly offer to discuss the matter with the student. The purpose of this discussion is to permit the instructor to review with the student the bases for his or her belief that the student engaged in academic misconduct, and to afford the student an opportunity to respond.

(2) **Determination by the instructor that no academic misconduct occurred.** If, as a result of a discussion under sub. (1), the instructor determines that academic misconduct did not in fact occur or that no disciplinary sanction is warranted under the circumstances, the matter will be considered resolved without the necessity for further action or a written report.

(3) **Process following determination by the instructor that academic misconduct occurred.**

(a) If, as a result of a discussion under sub. (1), the instructor determines that academic misconduct did occur and that one or more of the disciplinary sanctions listed under s. UWS 14.04(l) (d) through (h) should be recommended, the instructor shall prepare a written report so informing the student, which shall contain the following:

1. A description of the misconduct;
2. Specification of the sanction recommended;
3. Notice of the student's right to request a hearing before the academic misconduct hearing committee; and
4. A copy of the institutional procedures adopted to implement this section.

(b) The written report shall be delivered personally to the student or be mailed to the student by regular first class United States mail at his or her current address, as maintained at the institution. In addition, copies of the report shall be provided to the institution's student affairs officer and to others authorized by institutional

procedures.

(c) A student who receives a written report under this section has the right to a hearing before the academic misconduct hearing committee under s. UWS 14.08 to contest the determination that academic misconduct occurred, or the choice of disciplinary sanction, or both. If the student desires the hearing before the academic misconduct hearing committee, the student must file a written request with the student affairs officer within 10 days of personal delivery or mailing of the written report. If the student does not request a hearing within this period, the determination of academic misconduct shall be regarded as final, and the disciplinary sanction recommended shall be imposed.

(4) **Process following determination by the instructor that disciplinary probation, suspension or expulsion may be warranted.**

(a) If, as a result of a discussion under sub. (1), the instructor determines that academic misconduct did occur and that disciplinary probation, suspension or expulsion under s. UWS 14.04(1)(i) or (j) should be recommended, the instructor shall provide a written report to the investigating officer, which shall contain the following:

1. A description of the misconduct; and
2. Specification of the sanction recommended.

(b) Upon receipt of a report under this subsection, the investigating officer may proceed, in accordance with s. UWS 14.07, to impose a disciplinary sanction.

UWS 14.07

Disciplinary Sanction

Imposed following a report of academic misconduct by the investigating officer

The investigating officer may proceed in accordance with this section to impose, subject to hearing and appeal rights, one or more of the disciplinary sanctions listed in s. UWS 14.04(1)(g) through (j).

(1) **Authority of Investigating officer.** The investigating officer may proceed in accordance with this section when he or she receives information that a student at the institution has engaged in alleged academic misconduct and:

- (a) Some or all of the alleged academic misconduct occurred outside the scope of any course for which the involved student is currently registered;
- (b) The involved student has previously engaged in academic misconduct subject to the disciplinary sanctions listed in s. UWS 14.04(1) (d) through (j);
- (c) The alleged misconduct would, if

proved to have occurred, warrant a sanction of disciplinary probation, suspension or expulsion; or

(d) The instructor in the course is unable to proceed.

(2) **Conference with student.** When the investigating officer concludes that proceedings under this section are warranted, he or she shall promptly offer to discuss the matter with the student. The purpose of this discussion is to permit the investigating officer to review with the student the bases for his or her belief that the student engaged in academic misconduct, and to afford the student an opportunity to respond.

(3) **Conference with Instructor.** An investigating officer proceeding under this section shall discuss the matter with an involved instructor. This discussion may occur either before or after the conference with the student. It may include consultation with the instructor on the facts underlying the alleged academic misconduct and on the propriety of the recommended sanction.

(4) **Determination by the Investigating officer that no academic misconduct occurred.** If, as a result of discussions under subs. (2) and (3), the investigating officer determines that academic misconduct did not in fact occur or that no disciplinary sanction is warranted under the circumstances, the matter will be considered resolved without the necessity for further action or a written report.

(5) **Process following determination by the Investigating officer that academic misconduct occurred.**

(a) If, as a result of discussions under subs. (2) and (3), the investigating officer determines that academic misconduct did occur and that one or more of the disciplinary sanctions listed under s. UWS 14.04(l)(g) through (j) should be recommended, the investigating officer shall prepare a written report so informing the student, which shall contain the following:

1. A description of the misconduct;
2. Specification of the sanction recommended;
3. Notice of the student's right to a hearing before the academic misconduct hearing committee; and
4. A copy of the institutional procedures adopted to implement this section.

(b) The written report shall be delivered personally to the student or mailed to the student by regular first class United States mail at his or her current address, as maintained at the institution. In addition, a copy of the report shall be provided to the instructor and to the institution's student affairs officer.

(c) A student who receives a written report under this section has the right to a hearing before the academic misconduct hearing committee under s. UWS 14.08 to contest the determination that academic misconduct occurred, or the choice of disciplinary sanction, or both.

1. Except in cases where the disciplinary sanction recommended is disciplinary probation, suspension or expulsion, if the student desires the hearing before the academic misconduct hearing committee, the student must file a written request with the student affairs officer within 10 days of personal delivery or mailing of the written report. If the student does not request a hearing within this period, the determination of academic misconduct shall be regarded as final, and the disciplinary sanction recommended shall be imposed.

2. In cases where the disciplinary sanction recommended is disciplinary probation, suspension or expulsion, the student affairs officer shall, upon receipt of the written report under par. (b), proceed under s. UWS 14.08 to schedule a hearing on the matter. The purpose of the hearing shall be to review the determination that academic misconduct occurred and the disciplinary sanction recommended. A hearing will be conducted unless the student waives, in writing, the right to such a hearing.

UWS 14.08 **Hearing**

(1) If a student requests a hearing, or a hearing is required to be scheduled under s. UWS 14.07(5)(c)2, the student affairs officer shall take the necessary steps to convene the academic misconduct hearing committee and shall schedule the hearing within 10 days of receipt of the request or written report, unless a different time period is mutually agreed upon by the student, instructor or investigating officer, and the members of the hearing committee.

(2) Reasonably in advance of the hearing, the committee shall obtain from the instructor or investigating officer, in writing, a full explanation of the facts upon which the determination of misconduct was based, and shall provide a copy of Chapter UWS 14 to the student.

(3) The hearing before the academic misconduct hearing committee shall be conducted in accordance with the following requirements:

(a) The student shall have the right to question adverse witnesses, the right to present evidence and witnesses, and to be heard in his or her own behalf, and the right to be accompanied by a representative of his or her choice.

(b) The hearing committee shall not be bound by common law or statutory rules of evidence and may admit evidence having reasonable probative value, but shall exclude immaterial, irrelevant, or unduly repetitious testimony, and shall give effect to recognized legal privileges.

(c) The hearing committee shall make a record of the hearing. The record shall include a verbatim record of the

testimony, which may be a sound recording, and a file of the exhibits offered at the hearing. Any party to the hearing may obtain copies of the record at his or her own expense. Upon a showing of indigence and legal need, a party may be provided a copy of the verbatim record of the testimony without charge.

(d) The hearing committee shall prepare written findings of fact and a written statement of its decision based upon the record of the hearing.

(e) The hearing committee may find academic misconduct and impose a sanction of suspension or expulsion only if the proof of such misconduct is clear and convincing. In other cases, a finding of misconduct must be based on a preponderance of the credible evidence.

(f) The committee may impose a disciplinary sanction that differs from the recommendation of the instructor or investigating officer.

(g) The instructor or the investigating officer or both may be witnesses at the hearing conducted by the committee, but do not have responsibility for conducting the hearing.

(h) The decision of the hearing committee shall be served upon the student either by personal delivery or by first class United States mail and shall become final within 10 days of service, unless an appeal is taken under s. UWS 14.09.

UWS 14.09 **Appeal to the Chancellor**

(1) Where the sanction prescribed by the hearing committee is suspension or expulsion, the student may appeal to the chancellor to review the decision of the hearing committee on the record. In such a case, the chancellor shall sustain the decision of the academic misconduct hearing committee unless the chancellor finds:

(a) The evidence of record does not support the findings and recommendations of the hearing committee;

(b) Established procedures were not followed by the academic misconduct hearing committee and material prejudice to the student resulted; or

(c) The decision was based on factors proscribed by state or federal law regarding equal educational opportunities.

(2) If the chancellor makes a finding under sub. (1), the chancellor may remand the matter for consideration by a different hearing committee, or, in the alternative, may invoke an appropriate remedy of his or her own.

UWS 14.10 **Discretionary Appeal** **to the Board of Regents**

Institutional decisions under ss. UWS 14.05 through 14.09 shall be final, except that the board of regents may, at its discretion, grant a review upon the record.

UWS 14.11 **Settlement**

The procedures set forth in this chapter do not preclude a student from agreeing that academic misconduct occurred and to the imposition of a sanction, after proper notice has been given. Required written reports, however, may not be waived.

UWS 14.12 **Effect of Discipline** **within the university system** **suspension or expulsion shall be** **systemwide in effect.**

(1) A student who is suspended or expelled from one institution in the University of Wisconsin System may not enroll in another institution in the System unless the suspension has expired by its own terms or one year has elapsed after the student has been suspended or expelled.

(2) Upon completion of a suspension period, a student may re-enroll in the institution which suspended him or her as if no suspension had been imposed.

UWS 14.13 **Right to Petition** **for readmission**

A student who has been expelled may petition for readmission, and a student who has been suspended may petition for readmission prior to the expiration of the suspension period. The petition for readmission must be in writing and directed to the chancellor of the institution from which the student was suspended or expelled. The petition may not be filed before the expiration of one year from the date of the final determination in expulsion cases, or before the expiration of one-half of the suspension period in suspension cases. The chancellor shall, after consultation with elected representatives of the faculty, academic staff, and students, adopt procedures for determining whether such petitions will be granted or denied.

UWS 14.14 **Investigating Officer**

The chancellor of each institution, in consultation with faculty, academic staff, and student representatives, shall designate an investigating officer or officers for student academic misconduct. The investigating officer shall have responsibility for investigating student academic misconduct and initiating procedures for academic misconduct under s. UWS 14.07. An investigating officer may also serve on the academic misconduct hearing committee for a case, if he or she has not otherwise been involved in the matter.

UWS 14.15 **Academic Misconduct Hearing Committee:** **institutional option**

The chancellor of each institution, in consultation with faculty, academic staff, and student representatives, shall adopt policies providing for the establishment of a student academic misconduct hearing committee or designation of a hearing examiner to fulfill the responsibilities of the academic misconduct hearing committee in this chapter.

(1) A student academic misconduct hearing committee shall consist of at least three persons, including a student or students, and the presiding officer shall be appointed by the chancellor. The presiding officer and at least one other member shall constitute a quorum at any hearing held pursuant to due notice.

(2) A hearing examiner shall be selected by the chancellor from the faculty and staff of the institution.

UWS 14.16 **Notice to Students**

Each institution shall publish and make freely available to students copies of Chapter UWS 14 and any institutional policies implementing Chapter UWS 14.

UWS 14.17 **Notice to Instructors**

Each institution shall adopt procedures to ensure that instructors are familiar with these policies. Each institution shall provide instructors with copies of Chapter UWS 14 and any institutional policies implementing Chapter UWS 14 upon employment with the university, and each department chair shall be provided such copies upon assuming the duties of the chair.

UWS 14.18 **Consistent Institutional Policies**

Each institution is authorized to adopt policies consistent with this chapter. A copy of such policies shall be filed with the board of regents and the University of Wisconsin System Office of Academic Affairs.

*Adopted by the Senate, Oct. 7, 1989, p.7, App. 15.
Ratified by the Senate, Nov. 18, 1989, p.10, App. 8
Reorganized and Renumbered March 15, 2002
Revised by the Senate, May 7, 2004*

I. Personnel

A. The Assistant Campus Dean of Student Services of each campus shall serve as the Student Affairs Officer and shall have all of the responsibilities assigned to this position under Chapter UWS 14 including:

1. Receiving student requests for hearings before the Academic Misconduct Hearing Committee;
2. Scheduling of hearings before the Academic Misconduct Hearing Committee as requested, or as mandated under UWS Sec. 14.07 (5)(c)2;
3. Notifying the appropriate parties, including the Investigating Officer, of the time, date and place of the hearing; and
4. Receiving written reports of misconduct from faculty or the Investigating Officer.

B. The Campus Steering Committee shall annually recommend to the Chancellor a faculty member who will serve for a one-year term as the Investigating Officer. As continuity is an important aspect of this position, the Investigating Officer should expect to serve more than the initial one-year term. In the event of a conflict of interest, the Campus Steering Committee shall designate another faculty member to serve as the Investigating Officer for a particular charge of academic misconduct. The Investigating Officer shall have all of the responsibilities assigned to this position under Chapter UWS 14 including:

1. Receiving copies of all academic misconduct reports prepared by faculty;
2. When the Investigating Officer receives a written report of academic misconduct, determining whether the student charged has previously been subject to disciplinary sanctions. If the student has been subject to such sanctions, the Investigating Officer should confer with the faculty member filing the report, and may recommend more severe sanctions;

3. Not serving as a member of the Academic Misconduct Hearing Committee, The Investigating Officer may be called as a witness at a hearing conducted by such Committee;

4. In the case of a hearing before the Academic Misconduct Hearing Committee, forwarding copies of any written reports prepared by faculty, or by the Investigating Officer, to the Chair of the Committee;

5. Being responsible for any cases of Academic Misconduct arising during his or her tenure as Investigating Officer until such cases are closed, even if closure does not occur until after the expiration of the Investigating Officer's term; and

6. Preparing an annual report summarizing the cases brought under Chapter UWS 14.

C. The campus Academic Action Committee shall serve as the Academic Misconduct Hearing Committee and shall have all of the responsibilities assigned to this committee under Chapter UWS 14.

II. Maintenance of Disciplinary Files

A. The Student Affairs Officer shall have responsibility for the maintenance of disciplinary files which shall include written reports prepared by faculty, the Investigating Officer, and the Academic misconduct Hearing Committee.

B. Disciplinary files will be maintained separately from academic files and will be housed in the Office of Student Services.

C. A record shall be maintained of the final determination concerning an academic misconduct charge, including a determination by the Investigating Officer that no academic misconduct occurred. In the case of such a determination made by the Investigating Officer, the Investigating Officer shall so inform the Dean, the Student Services Director, the faculty member and the student involved.

D. A sanction for academic misconduct shall not become part of the student's permanent academic record. When suspension or expulsion occurs, the Investigating Officer shall inform the Office of Academic Affairs. The Office of Academic Affairs shall inform the other University of Wisconsin Colleges campuses and the University of Wisconsin System Institutions.

III. Withdrawal Pending a Charge of Academic Misconduct

A. When a charge of academic misconduct is pending, a student may not withdraw from a course without the consent of the faculty member who has brought the charge.

B. In the event the faculty member permits the student to withdraw as a resolution to the charge of academic misconduct, the faculty member shall file a report with the Investigating Officer.

IV. Conduct at Hearings

Under UWS Sec. 14.08 (3)(a), a student shall have the right to representation at a hearing. However, only the student, or his or her representative, and not both, shall have the right to present evidence and question witnesses. This shall not preclude the student's right to give testimony.

V. Written Reports

A. The original copy of any written report prepared by a faculty member, other than to submit a case to the jurisdiction of the Investigating Officer, shall be sent to the student either via personal delivery or through U.S. first class mail.

B. Faculty shall submit copies of written reports to the Student Affairs Officer and Investigating Officer. After the conclusion of a case or if no hearing is scheduled within 30 days, the Investigating Officer shall combine his/her copy of a written report with that of the Student Affairs Officer.

VI. Readmission Following Suspension or Expulsion

A student who has been expelled may petition for readmission, and a student who has been suspended may petition for readmission prior to the expiration of the suspension period. The petition for readmission must be in writing and directed to the Chancellor of the UW Colleges. The petition may not be filed before the expiration of one year from the date of the final determination in expulsion cases, or before the expiration of one-half of the suspension period in suspension cases. The Chancellor shall refer all such petitions to the Senate Academic Policy Committee for review. The Senate Academic Policy Committee shall make its recommendations to the Chancellor who shall communicate her/his decision to the student.

Note: See ch. UWS 14 for student academic disciplinary procedures.

Note: Chapter UWS 17 as it existed on August 31, 1996 was repealed and a new chapter UWS 17 was created effective September 1, 1996. Chapter UWS 17 as it existed on August 31, 2009, was repealed and a new chapter UWS 17 was created effective September 1, 2009.

UWS 17.01 Policy statement

The missions of the University of Wisconsin System and its individual institutions can be realized only if the university's teaching, learning, research and service activities occur in living and learning environments that are safe and free from violence, harassment, fraud, theft, disruption and intimidation. In promoting such environments, the university has a responsibility to address student nonacademic misconduct; this responsibility is separate from and independent of any civil or criminal action resulting from a student's conduct. This chapter defines nonacademic misconduct, provides university procedures for effectively addressing misconduct, and offers educational responses to misconduct. The University of Wisconsin System is committed to respecting students' constitutional rights. Nothing in this chapter is intended to restrict students' constitutional rights, including rights of freedom of speech or to peaceably assemble with others.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.02 Definitions

In this chapter:

- (1) "Chief administrative officer" means the chancellor of an institution or dean of a campus or their designees.
- (2) "Clear and convincing evidence" means information that would persuade a reasonable person to have a firm belief that a proposition is more likely true than not true. It is a higher standard of proof than "preponderance of the evidence."
- (3) "Days" means calendar days.
- (4) "Delivered" means sent by electronic means to the student's official university email address and, in addition, provided by any of the following methods:
 - (a) Given personally.
 - (b) Placed in the student's official university mailbox.
 - (c) Mailed by regular first class United States mail to the student's current address as maintained by the institution.
- (5) "Disciplinary file" means the record maintained by the student affairs officer responsible for student discipline.
- (6) "Disciplinary probation" means a status in which a student may remain

enrolled in the university only upon the condition that the student complies with specified standards of conduct or other requirements or restrictions on privileges, for a specified period of time, not to exceed two years.

(7) "Disciplinary sanction" means any action listed in s. UWS 17.10 (1) taken in response to student nonacademic misconduct.

(8) "Expulsion" means termination of student status with resultant loss of all student rights and privileges.

(9) "Hearing examiner" means an individual, other than the investigating officer, appointed by the chief administrative officer in accordance with s. UWS 17.06 (2) for the purpose of conducting a hearing under s. UWS 17.12.

(10) "Institution" means any university, or an organizational equivalent designated by the board, and the University of Wisconsin Colleges.

(11) "Investigating officer" means an individual, or his or her designee, appointed by the chief administrative officer of each institution, to conduct investigations of nonacademic misconduct under this chapter.

(12) "Nonacademic misconduct hearing committee" or "committee" means the committee appointed pursuant to s. UWS 17.07 to conduct hearings under s. UWS 17.12.

(13) "Preponderance of the evidence" means information that would persuade a reasonable person that a proposition is more probably true than not true. It is a lower standard of proof than "clear and convincing evidence" and is the minimum standard for a finding of responsibility under this chapter.

(14) "Student" means any person who is registered for study in an institution for the academic period in which the misconduct

occurred, or between academic periods, for continuing students.

(15) "Student affairs officer" means the dean of students or student affairs officer designated by the chief administrative officer to coordinate disciplinary hearings and carry out duties described in this chapter.

(16) "Suspension" means a loss of student status for a specified length of time, not to exceed two years, with resultant loss of all student rights and privileges.

(17) "University lands" means all real property owned by, leased by, or otherwise subject to the control of the board of regents of the University of Wisconsin System.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.03 Consistent institutional policies

Each institution is authorized to adopt policies consistent with this chapter. A copy of such policies shall be filed with the board of regents and the University of Wisconsin System office of academic affairs.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.04 Notice to students

Each institution shall publish ch. UWS 17 on its website and shall make ch. UWS 17 and any institutional policies implementing ch. UWS 17 freely available to students through the website or other means.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.05 Designation of investigating officer

The chief administrative officer of each institution shall designate an investigating officer or officers for allegations of student nonacademic misconduct. The investigating officer shall investigate student nonacademic misconduct and initiate procedures for nonacademic misconduct under s. UWS 17.11.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.06 Nonacademic misconduct hearing examiner

(1) The chief administrative officer of each institution, in consultation with faculty, academic staff, and student representatives, shall adopt policies providing for the designation of a student nonacademic misconduct hearing examiner to fulfill the responsibilities of the nonacademic misconduct hearing examiner in this chapter. (2) A hearing examiner shall be selected by the chief administrative officer from the faculty and staff of the institution, pursuant to the policies adopted under sub. (1).

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.07

Nonacademic misconduct hearing committee.

(1) The chief administrative officer of each institution, in consultation with faculty, academic staff, and student representatives, shall adopt policies providing for the establishment of a student non-academic misconduct hearing committee to fulfill the responsibilities of the non-academic misconduct hearing committee in this chapter.

(2) A student nonacademic misconduct hearing committee shall consist of at least three persons, including at least one student, except that no such committee shall be constituted with a majority of members who are students. The presiding officer shall be appointed by the chief administrative officer. The presiding officer and at least one other member shall constitute a quorum at any hearing held pursuant to due notice.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.08

Nonacademic misconduct occurring on or outside of university lands.

(1) MISCONDUCT ON UNIVERSITY LANDS. Except as provided in s. UWS 17.08 (2), the provisions contained in this chapter shall apply to the student conduct

described in s. UWS 17.09 that occurs on university lands or at university-sponsored events.

(2) MISCONDUCT OUTSIDE OF UNIVERSITY LANDS. The provisions contained in this chapter may apply to the student conduct described in s. UWS 17.09 that occurs outside of university lands only when, in the judgment of the investigating officer, the conduct adversely affects a substantial university interest. In determining whether the conduct adversely affects a substantial university interest, the investigating officer shall consider whether the conduct meets one or more of the following conditions:

(a) The conduct constitutes or would constitute a serious criminal offense, regardless of the existence of any criminal proceedings.

(b) The conduct indicates that the student presented or may present a danger or threat to the health or safety of himself, herself or others.

(c) The conduct demonstrates a pattern of behavior that seriously impairs the university's ability to fulfill its teaching, research, or public service missions.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.09

Conduct subject to disciplinary action.

In accordance with s. UWS 17.08, the university may discipline a student for engaging in, attempting to engage in, or assisting others to engage in any of the following types of nonacademic misconduct:

(1) DANGEROUS CONDUCT. Conduct that endangers or threatens the health or safety of oneself or another person.

(2) SEXUAL ASSAULT. Conduct defined in s. 940.225, Stats.

(3) STALKING. Conduct defined in s. 940.32, Stats.

(4) HARASSMENT. Conduct defined in s. 947.013, Stats.

(5) HAZING. Conduct defined in s. 948.51, Stats.

(6) ILLEGAL USE, POSSESSION, MANUFACTURE, OR DISTRIBUTION OF ALCOHOL OR CONTROLLED SUBSTANCES. Use, possession, manufacture, or distribution of alcoholic beverages or of marijuana, narcotics, or other controlled substances, except as expressly permitted by law or university policy.

(7) UNAUTHORIZED USE OF OR DAMAGE TO PROPERTY. Unauthorized possession of, use of, moving of, tampering with, damage to, or destruction of university property or the property of others.

(8) DISRUPTION OF UNIVERSITY-AUTHORIZED ACTIVITIES. Conduct that obstructs or impairs university-run or university-authorized activities, or that interferes with or impedes the ability of a person to participate in university-run or university-authorized activities.

(9) FORGERY OR FALSIFICATION. Unauthorized possession of or fraudulent creation, alteration, or misuse of any university or other governmental document, record, key, electronic device, or identification.

(10) MISUSE OF COMPUTING RESOURCES. Conduct that involves any of the following:

(a) Failure to comply with laws, license agreements, and contracts governing university computer network, software, and hardware use.

(b) Use of university computing resources for unauthorized commercial purposes or personal gain.

(c) Failure to protect a personal password or university-authorized account.

(d) Breach of computer security, invasion of privacy, or unauthorized access to university computing resources.

(11) FALSE STATEMENT OR REFUSAL TO COMPLY REGARDING A UNIVERSITY MATTER. Making a knowingly false oral or written statement to any university employee or agent of the university regarding a university matter, or refusal to comply with a reasonable

request on a university matter.

(12) VIOLATION OF CRIMINAL LAW. Conduct that constitutes a criminal offense as defined by state or federal law.

(13) SERIOUS AND REPEATED VIOLATIONS OF MUNICIPAL LAW. Serious and repeated off-campus violations of municipal law.

(14) VIOLATION OF CH. UWS 18. Conduct that violates ch. UWS 18, including, but not limited to, provisions regulating fire safety, theft, and dangerous weapons.

(15) VIOLATION OF UNIVERSITY RULES. Conduct that violates any published university rules, regulations, or policies, including provisions contained in university contracts with students.

(16) NONCOMPLIANCE WITH DISCIPLINARY SANCTIONS. Conduct that violates a sanction, requirement, or restriction imposed in connection with previous disciplinary action.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.10

Disciplinary sanctions

(1) The disciplinary sanctions that may be imposed for nonacademic misconduct, in accordance with the procedures of ss. UWS 17.11 to 17.13, are any of the following:

(a) A written reprimand.

(b) Denial of specified university privileges.

(c) Payment of restitution.

(d) Educational or service sanctions, including community service.

(e) Disciplinary probation.

(f) Imposition of reasonable terms and conditions on continued student status.

(g) Removal from a course in progress.

(h) Enrollment restrictions on a course or program.

(i) Suspension.

(j) Expulsion.

(2) One or more of the disciplinary sanctions listed in sub. (1) may be imposed for an incident of nonacademic misconduct.

(3) Disciplinary sanctions shall not include the termination or revocation of student financial aid; however, this shall not be interpreted as precluding the individual operation of rules or standards governing eligibility for student financial aid under which the imposition of a disciplinary sanction could result in disqualification of a student for financial aid.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.11

Disciplinary procedure

(1) PROCESS. The investigating officer may proceed in accordance with this section to impose, subject to hearing and

appeal rights, one or more of the disciplinary sanctions listed in s. UWS 17.10 (1).

(2) **CONFERENCE WITH STUDENT.** When the investigating officer concludes that proceedings under this section are warranted, the investigating officer shall promptly contact the student in person, by telephone, or by electronic mail to offer to discuss the matter with the student. The purpose of this discussion is to permit the investigating officer to review with the student the basis for his or her belief that the student engaged in non-academic misconduct, and to afford the student an opportunity to respond. If the student does not respond to the investigating officer's offer to discuss the matter, the investigating officer may proceed to make a determination on the basis of the available information.

(3) **DETERMINATION BY THE INVESTIGATING OFFICER THAT NO DISCIPLINARY SANCTION IS WARRANTED.** If, as a result of a discussion under sub. (2) or review of available information, the investigating officer determines that nonacademic misconduct did not in fact occur, or that no disciplinary sanction is warranted under the circumstances, the matter will be considered resolved without the necessity for further action.

(4) **PROCESS FOLLOWING DETERMINATION BY THE INVESTIGATING OFFICER THAT NONACADEMIC MISCONDUCT OCCURRED.** (a) If, as a result of a discussion under sub. (2) or review of available information, the investigating officer determines that nonacademic misconduct did occur and that one or more of the disciplinary sanctions listed under s. UWS 17.10 (1) should be recommended, the investigating officer shall prepare a written report which shall contain all of the following:

1. A description of the alleged misconduct.
2. A description of all information available to the university regarding the alleged misconduct. Such information shall be available to the student upon request, except as may be precluded by applicable state or federal law.
3. Specification of the sanction sought.
4. Notice of the student's right to a hearing.
5. A copy of this chapter and of the institutional procedures adopted to implement this section.

(b) The written report shall be delivered to the student.

(c) A student who receives a written report under this section has the right to a hearing under s. UWS 17.12 to contest the determination that nonacademic misconduct occurred, the choice of disciplinary sanctions, or both.

1. Where the disciplinary sanction sought is one of those listed in s.

UWS 17.10 (1) (a) to (g), and if the student desires a hearing, the student shall file a written request with the student affairs officer within 10 days of the date the written report is delivered to the student. If the student does not request a hearing within this period, the determination of nonacademic misconduct shall be regarded as final, and the disciplinary sanction sought shall be imposed.

2. Where the disciplinary sanction sought is one of those listed in s. UWS 17.10 (1) (h) to (j), the investigating officer shall forward a copy of the written report under par. (b) to the student affairs officer. The student affairs officer shall, upon receipt of the written report, proceed under s. UWS 17.12 to schedule a hearing on the matter. A hearing shall be conducted unless the student waives, in writing, the right to such a hearing.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09; correction to (1) (title) made under s. 13.92 (4) (b) 2., Stats., Register August 2009 No. 644.

UWS 17.12 Hearing

(1) A student who requests a hearing, or for whom a hearing is scheduled under s. UWS 17.11 (4) (c) 2., shall have the right to decide whether the matter will be heard by a hearing examiner or a hearing committee.

(2) If a student requests a hearing under s. UWS 17.11 (4) (c) 1., or a hearing is required to be scheduled under s. UWS 17.11 (4) (c) 2., the student affairs officer shall take the necessary steps to convene the hearing and shall schedule it within 15 days of receipt of the request or written report. The hearing shall be conducted within 45 days of receipt of the request or written report, unless a different time period is mutually agreed upon by the student and investigating officer, or is ordered or permitted by the hearing examiner or committee.

(3) No less than 5 days in advance of the hearing, the hearing examiner or committee shall obtain from the investigating officer, in writing, a full explanation of the facts upon which the determination of misconduct was based, and shall provide the student with access to or copies of the investigating officer's explanation, together with any other materials provided to the hearing examiner or committee by the investigating officer, including any additional available information of the type described in s. UWS 17.11 (4) (a) 2.

(4) The hearing shall be conducted in accordance with the following guidance and requirements:

(a) The hearing process shall further the educational purposes and reflect the university context of non-academic misconduct proceedings. The process need not conform to state or federal rules of criminal or

civil procedure, except as expressly provided in ch. UWS 17.

(b) The student shall have the right to question adverse witnesses, the right to present information and witnesses, the right to be heard on his or her own behalf, and the right to be accompanied by an advisor of the student's choice. The advisor may be a lawyer. In cases where the recommended disciplinary sanction is identified in s. UWS 17.10 (1) (a) to (h), the advisor may counsel the student, but may not directly question adverse witnesses, present information or witnesses, or speak on behalf of the student except at the discretion of the hearing examiner or committee. In cases where the recommended disciplinary sanction is identified in s. UWS 17.10 (1) (i) or (j), or where the student has been charged with a crime in connection with the same conduct for which the disciplinary sanction is sought, the advisor may question adverse witnesses, present information and witnesses, and speak on behalf of the student. In accordance with the educational purposes of the hearing, the student is expected to respond on his or her own behalf to questions asked of him or her during the hearing.

(c) The hearing examiner or committee:

1. Shall admit information that has reasonable value in proving the facts, but may exclude immaterial, irrelevant, or unduly repetitious testimony.
2. Shall observe recognized legal privileges.
3. May take reasonable steps to maintain order, and to adopt procedures for the questioning of a witness appropriate to the circumstances of that witness's testimony, provided, however, whatever procedure is adopted, the student is allowed to effectively question the witness.

(d) The hearing examiner or committee shall make a record of the hearing. The record shall include a verbatim record of the testimony, which may be a sound recording, and a file of the exhibits offered at the hearing. The student charged with misconduct may access the record, upon the student's request.

(e) The hearing examiner or committee shall prepare written findings of fact and a written statement of its decision based upon the record of the hearing.

(f) A hearing examiner's or committee's finding of nonacademic misconduct shall be based on one of the following:

1. Clear and convincing evidence, when the sanction to be imposed is one of those listed in s. UWS 17.10 (1) (h) to (j).

2. A preponderance of the evidence, when the sanction to be imposed is one of those listed in s. UWS 17.10 (1) (a) to (g).

3. A preponderance of the evidence, regardless of the sanction to be imposed, in all cases of sexual harassment and sexual assault.

(g) The hearing examiner or committee may impose one or more of the disciplinary sanctions listed in s. UWS 17.10 (1) (a) to (g) that differs from the recommendation of the investigating officer. Sanctions under s. UWS 17.10 (1) (h) to (j) may not be imposed unless previously recommended by the investigating officer.

(h) The hearing shall be conducted by the hearing examiner or committee, and the university's case against the student shall be presented by the investigating officer or his or her designee.

(i) The decision of the hearing examiner or committee shall be prepared within 14 days of the hearing, and delivered to the student.

The decision shall become final within 14 days of the date on the written decision, unless an appeal is taken under s. UWS 17.13.

(j) If a party fails to appear at a scheduled hearing and to proceed, the hearing examiner or committee may either dismiss the case or, based upon the information provided, find that the student committed the misconduct alleged.

(k) Disciplinary hearings are subject to the Wisconsin open meetings law and may be closed if the student whose case is being heard requests a closed hearing or if the hearing examiner or committee determines that it is necessary to hold a closed hearing, as permitted under the Wisconsin open meetings law. Deliberations of the committee shall be held in closed session, in accordance with s. 19.85, Stats. As such, proper notice and other applicable rules shall be followed.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.13 **Appeal to the chancellor**

(1) Where the sanction prescribed by the hearing examiner or committee is one of those listed in s. UWS 17.10 (1) (h) to (j), the student may appeal to the chief administrative officer within 14 days of the date of the written decision to review the decision of the hearing examiner or committee, based upon the record. In such a case, the chief administrative officer has 30 days from receipt of the student's appeal to respond and shall sustain the decision of the nonacademic misconduct hearing examiner or commit-

tee unless the chief administrative officer finds any of the following:

(a) The information in the record does not support the findings or decision of the hearing examiner or committee.

(b) Appropriate procedures were not followed by the nonacademic misconduct hearing examiner or committee and material prejudice to the student resulted.

(c) The decision was based on factors proscribed by state or federal law.

(2) If the chancellor makes a finding under sub. (1), the chancellor may return the matter for consideration by a different hearing examiner or committee, or may invoke an appropriate remedy of his or her own.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.14 **Discretionary appeal to the board of regents**

Institutional decisions under ss. UWS 17.11 to 17.13 shall be final, except that the board of regents may, at its discretion, grant a review upon the record.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.15 Settlement

The procedures set forth in this chapter allow the university and a student to enter into a settlement agreement regarding the alleged misconduct, after proper notice has been given. Any such agreement and its terms shall be in writing and signed by the student and the investigating officer or student affairs officer. The case is concluded when a copy of the signed agreement is delivered to the student.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.16 **Effect of discipline within the institution**

A student who, at the time of commencement, is subject to a continuing disciplinary sanction under s. UWS 17.10 (1) or unresolved disciplinary charges as a result of a report under s. UWS 17.11, shall not be awarded a degree during the pendency of the sanction or disciplinary proceeding.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.17 **Effect of suspension or expulsion within the university system**

(1) Suspension or expulsion shall be systemwide in effect and shall be noted on an individual's transcript, with suspension noted only for the duration of the suspension period.

(2) A student who is suspended from one institution in the University of Wisconsin System may not enroll in another institution in the system until the suspension has expired by its own terms, except as provided in s. UWS 17.18.

(3) A student who is expelled from one institution in the University of Wisconsin System may not enroll in another institution in the system, except as provided in s. UWS 17.18.

(4) A person who is in a state of suspension or expulsion from the university under this chapter, or who leaves or withdraws from the university while under nonacademic misconduct charges under this chapter, may not be present on any campus without the written consent of the chief administrative officer of that campus.

(5) Upon completion of a suspension period, a student who is academically eligible may re-enroll in the institution which suspended him or her, provided all conditions from previous disciplinary sanctions have been met.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.18 **Petition for restoration of rights after suspension or expulsion**

A student who has been suspended may petition to have his or her student status, rights, and privileges restored before the suspension has expired by its own terms under s. UWS 17.17 (2). A student who has been expelled may petition for the right to apply for readmission. The petition shall be in writing and directed to the chief administrative officer of the institution from which the student was suspended or expelled or of a different University of Wisconsin institution to which the student seeks admission. The chief administrative officer shall make the readmission decision.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 17.19

Emergency suspension

(1) The chief administrative officer may impose an emergency suspension on a student, pending final institutional action on a report of nonacademic misconduct, in accordance with the procedures of this section.

(2) The chief administrative officer of each institution may impose an emergency suspension on a student when all of the following conditions are met:

(a) The investigating officer has made a reasonable attempt to offer the student the opportunity for discussion, either in person or by telephone.

(b) The investigating officer recommends a sanction of suspension or expulsion.

(c) The chief administrative officer concludes, based on the available information, that the misconduct occurred and that the student's continued presence on campus meets one or more of the following conditions:

1. Would constitute a potential for serious harm to the student.

2. Would constitute a potential for serious harm to others.

3. Would pose a threat of serious disruption of university-run or university-authorized activities.

4. Would constitute a potential for serious damage to university facilities or property.

(3) If the chief administrative officer determines that an emergency suspension is warranted under sub. (2), he or she shall promptly have written notification of the emergency suspension delivered to the student. The chief administrative officer's decision to impose an emergency suspension shall be effective immediately when delivered to the student and is final.

(4) Where an emergency suspension is imposed, the hearing on the underlying allegations of misconduct shall be held, either on or outside of university lands, within 21 days of the imposition of the emergency suspension, unless the student agrees to a later date.

(5) An emergency suspension imposed in accordance with this section shall be in effect until the decision in the hearing on the underlying charges pursuant to s. UWS 17.12 is rendered or the chief administrative officer rescinds the emergency suspension. In no case shall an emergency suspension remain in effect for longer than 30 days, unless the student agrees to a longer period.

(6) If the chief administrative officer determines that none of the conditions specified in sub. (2) (c) are present, but that misconduct may have occurred, the case shall proceed in accordance with s. UWS 17.12.

History: CR 08-099: cr. Register August 2009 No. 644, eff. 9-1-09.

UWS 18.01 Jurisdiction. UWS 18.02 Definitions. UWS 18.03 Law enforcement. UWS 18.04 Traffic rules. UWS 18.05 Parking rules. UWS 18.06 Protection of resources. UWS 18.07 Use of campus facilities. UWS 18.08 Personal conduct prohibitions.

UWS 18.09 UWS 18.10 UWS 18.11 UWS 18.12 UWS 18.13 UWS 18.14 UWS 18.15
Alcohol and drug prohibitions.
Offenses against public safety.
Offenses against public peace and order.
Property offenses.
Penalties.
Institutional regulations.
Additional statutory penalty provisions regulating conduct on university lands.

UWS 18.01 Jurisdiction.

These rules shall regulate conduct on all lands subject to the control of the board of regents of the University of Wisconsin System.

History: Cr. Register, March, 1976, No. 243, eff. 4-1-76.

UWS 18.02 Definitions.

For purposes of this chapter:

- (1) "Board of regents" or "board" means the board of regents of the University of Wisconsin System.
- (2) "Building" means any structure, including stadia, on university lands.
- (3) The "chief administrative officer" means the chancellor of an institution or dean of a campus or their designees.
- (4) "Discharge pollutants into storm sewers" means placing pollutants or water containing pollutants into any storm sewer on or serving university lands.
- (5) "Discharge pollutants to storm water" means placing pollutants onto university lands so that they are carried by storm water to waters of the state.
- (6) "Pollutants" has the meaning described in s. 283.01 (13), Stats.
- (7) "University lands" means all real property owned by, leased by, or otherwise subject to the control of the board of regents.

History: Cr. Register, March, 1976, No. 243, eff. 4-1-76; cr. (5) to (7), Register, September, 1996, No. 489, eff. 10-1-96; correction in (7) made under s. 13.93 (2m)

(b) 7., Stats., Register, April, 2001, No. 544; **CR 08-099: renum. (1) to (7) to be (3), (7), (1), (2), (4), (5) and (6) and am. (7) Register August 2009 No. 644, eff. 9-1-09.**

UWS 18.03 Law enforcement.

(1) The board may designate peace officers who are authorized to enforce these rules and regulations and to police all lands under the control of the board. These officers shall have all the powers provided in s. 36.11 (2), Stats., except where such powers are specifically limited or modified by the board. These officers may accept concurrent appointments as deputy sheriffs.

(2) Uniformed peace officers shall be identified by an appropriate shield or badge bearing the word "Police" and a number or name plate, which shall be conspicuously worn when enforcing this chapter. Peace officers assigned to non-uniformed duties shall identify themselves with an appropriate badge or police identification card when enforcing this chapter.

(3) Parking attendants are authorized to enforce the parking regulations in s. UWS 18.05.

History: Cr. Register, March, 1976, No. 243, eff. 4-1-76; am. (2), Register, November, 1991, No. 431, eff. 12-1-91; correction in (1) made under s. 13.93 (2m)

(b) 7., Stats., Register, November, 1991, No. 431.

UWS 18.04 Traffic rules.

(1) No person may operate any motor vehicle (self-propelled vehicle) on any roadway under the control of the board without a valid and current operator's license issued under ch. 343, Stats., except a person exempt under the provisions of s. 343.05, Stats.

(2) No person may operate any motor vehicle on any roadway under the control of the regents unless the same has been properly registered as provided by ch. 341, Stats., unless exempt under the provisions of s. 341.05, Stats.

(3) All provisions of ch. 346, Stats., entitled "Rules of the Road," which are applicable to highways as defined in s. 340.01 (22), Stats., and which are not in conflict with any specific provisions of these regulations, are hereby adopted for the regulation of all vehicular traffic, including bicycles, on all roadways, including those off-street areas designated as parking facilities, under the control of the board and are intended to apply with the same force and effect. All traffic shall obey the posted signs approved by the chief administrative officer regulating such traffic.

(4) All provisions of ch. 347, Stats., entitled "Equipment of Vehicles" which are applicable to highways as defined in s. 340.01 (22), Stats., are hereby adopted for the regulation of all vehicular traffic on the roadways under the control of the board and are intended to apply with the same force and effect, except those provisions of ch. 347, Stats., which conflict with specific provisions of these regulations.

(5) The chief administrative officer may require the registration of all student, faculty, or staff motor vehicles or

bicycles on university lands under said officer's jurisdiction and may limit or prohibit their use in designated areas during designated hours. Any person who violates institutional regulations promulgated under this subsection may be fined up to \$25.

History: Cr. Register, March, 1976, No. 243, eff. 4-1-76; corrections made under s. 13.93 (2m) (b) 7., Stats., Register, November, 1991, No. 431; **CR 08-099: am. (5) Register August 2009 No. 644, eff. 9-1-09.**

UWS 18.05 Parking rules.

(1) Parking is prohibited at all times on roads, drives and fire lanes traversing university lands, except that the chief administrative officer is authorized to establish parking areas, parking limits, and methods of parking on the lands under said officer's jurisdiction, and may designate parking areas for specific groups at specific times, providing such areas are properly posted as parking areas. Parking in university parking facilities may be restricted or prohibited as required for reasons of maintenance and snow removal.

(2) Except as provided in sub. (3), parking in university parking areas shall be prohibited during posted times to persons other than those specifically assigned to those areas. Motor vehicles so assigned to any parking areas shall be identified by a valid parking permit affixed to the vehicle in a manner prescribed by the chief administrative officer.

(3) (a) In order to provide parking in university parking facilities for patrons of public university events, motor vehicles may be permitted to park in facilities designated for this purpose by the chief administrative officer. Public events parking shall be for a limited time only, not exceeding 12 hours continuously, and appropriate fees may be established. Otherwise valid permits are voidable during this period.

(b) The chief administrative officer may establish visitor parking lots and set appropriate fees for parking in those lots.

(c) Unrestricted and unassigned parking areas for students, faculty, staff and visitors may be established by the chief administrative officer.

(4) (a) Parking shall be prohibited at all times in areas which must be kept clear for the passage of fire apparatus. These areas shall be designated by standard signs reading "Fire Zone, No Parking at Any Time, Day or Night" or "Fire Lane, No Parking at Any Time,

Day or Night.”

(b) Parking is prohibited at all times in areas which must be kept clear for vehicles to load and unload. These areas shall be designated by appropriate signs.

(5) Motor vehicles parked in a restricted parking area without a valid permit or motor vehicles parked in a fire zone, fire lane, loading zone, or no parking zone, and unlicensed or partially dismantled motor vehicles may, at the owner's expense, be towed from the restricted parking areas and stored. Towed vehicles, if not claimed after notice to the owner, shall be considered abandoned and shall be disposed of as provided in s. 20.909 (1), Stats.

(6) Any person who violates any of the provisions of this section may be fined up to \$200. Each institution shall establish a schedule of fines, which may include penalties for late payment.

History: Cr. Register, March, 1976, No. 243, eff. 4-1-76; am. (6), Register, November, 1991, No. 431, eff. 12-1-91; correction in (5) made under s. 13.93 (2m) (b) 7., Stats., Register, November, 1991, No. 431.

UWS 18.06 Protection of resources.

(1) **PROHIBITED ACTS; LAND.** No person may remove any shrubs, vegetation, wood, timber, rocks, stone, earth, signs, fences, or other materials from university lands, unless authorized by the chief administrative officer.

(2) **PROHIBITED ACTS; WILDLIFE.** No person may remove, destroy, or molest any bird, animal or fish life within the boundaries of university lands except as authorized by the chief administrative officer or except when this provision conflicts with a special order of the department of natural resources.

(3) **PROHIBITED DUMPING; PROHIBITED DISCHARGES TO STORM WATER.** (a) No person may dump or deposit any garbage, waste, hazardous material, rubbish, brush, earth or other debris or fill into any university dumpster or garbage receptacle or on any university lands unless authorized by the chief administrative officer.

(b) No person may discharge pollutants to storm water or storm sewers on or serving university lands, except where authorized by the chief administrative officer and in conformance with state law.

Note: Nothing in these rules precludes campus law enforcement officers from pursuing informal educational resolutions in lieu of prosecuting a citation in appropriate circumstances.

History: Cr. Register, March, 1976, No. 243, eff. 4-1-76; am. (13), cr. (16m), Register, December, 1986, No. 372, eff. 1-1-87; reprinted to restore

dropped copy in (13), Register, February, 1987, No. 374; am. (5), (10), (22) (b) and (d), (27) and (28), cr. (10) (b) and (d), (12) (d) and (29) to (41), Register, November, 1991, No. 431, eff. 12-1-91; correction in (7) (c) made under s. 13.93 (2m) (b) 7., Stats., Register, November, 1991, No. 431; am. (1), Register, September, 1996, No. 489, eff. 10-1-96; corrections in (36) made under s. 13.93 (2m) (b) 7., Stats., Register, September, 1996, No. 489; am. (14), (38) and (41), r. and recr. (11), (34) and (35) and cr.

(33) (d) to (f) and (42) to (50), Register, August, 1998, No. 512, eff. 9-1-98; correction in (36) made under s. 13.93 (2m) (b) 7., Stats., Register, April, 2001, No. 544;

CR 08-099: am. (title), renum. (1) to (3) to be (3), (1) and (2) and am., renum. (4) to (11) and (13) to (50) to be UWS 18.07, 18.08, 18.09, 18.10, 18.11 and 18.12, r.

(12) Register August 2009 No. 644, eff. 9-1-09.

UWS 18.07 Use of campus facilities.

(1) **ACCESS TO ROOFS, SERVICE TUNNELS, AND MAINTENANCE FACILITIES PROHIBITED.** No person may climb into, out of, or onto any university building, service tunnels or maintenance facilities, or walk or climb upon any university building or roof, except when emergency access to a fire escape is necessary, for required maintenance, or when authorized by the chief administrative officer.

(2) **CLOSING HOURS.** (a) Except as specifically provided in this code, the chief administrative officer may establish closing hours and closed periods for university lands, buildings, or portions thereof. These closing hours and closed periods shall be posted in at least one conspicuous place adjacent to or at the periphery of the area to be closed or, in the case of buildings, on the building.

(b) No person, unless authorized to be present during closed periods, may enter or remain within the designated university lands, buildings, or portions thereof during a closed period established under this section.

(c) For the purpose of par. (b), “person authorized to be present” means a person authorized to be present by an order issued pursuant to par. (a) or s. 36.35 (2), Stats.

(d) No person, except those authorized to be present after the posted closing hour, may enter or remain in any university arboretum or picnic area unless traversing those areas or on park roads at the times the roads are open to the public.

(3) **LIMITED ENTRANCE.** The chief administrative officer may, by posting appropriate signs, limit or prohibit entrance to university lands, or portions thereof, in order to maintain or preserve an instruction or research area.

(4) **PICNICKING AND CAMPING.** No person may picnic or camp on university

lands, except in those areas specifically designated as picnic or camping grounds, or as authorized by the chief administrative officer. No person may violate any rules and regulations for picnicking or camping established and posted by the chief administrative officer. For purposes of this subsection, camping shall include the pitching of tents or the overnight use of sleeping bags, blankets, makeshift shelters, motor homes, campers or camp trailers.

(5) **PROHIBITIONS ON BLOCKING ENTRANCES.** No person may intentionally physically block or restrict entrance to or exit from any university building or portion thereof with intent to deny to others their right of ingress to, egress from, or use of the building.

(6) **RESTRICTED USE OF STUDENT CENTERS OR UNIONS.** No person, except members of the student center or union, university faculty and staff, invited guests, and university-sponsored conference groups, may use student center or union buildings and grounds except on occasions when, and in those areas where, the buildings or grounds are open to the general public.

(7) **STRUCTURES.** No person may place or erect any facility or structure upon university lands unless authorized by the chief administrative officer.

History: CR 08-099: (1) to (7) renum. from UWS 18.06 (9), (7), (6), (14), (24), (20), (15) and am. (1), (2), (3), (6), cr. (title) Register August 2009 No. 644, eff. 9-1-09; correction to (title) made under s. 13.92 (4) (b) 2., Stats., Register August 2009 No. 644.

UWS 18.08 Personal conduct prohibitions.

(1) **ANIMALS.** (a) The presence of dogs, cats, and other pets is prohibited in all university buildings and in arboretums at all times except as authorized by the chief administrative officer. The chief administrative officer may also prohibit the presence of dogs, cats, and other pets on other designated university lands.

(b) The presence of dogs, cats and other pets is prohibited on all university lands not described in par. (a) unless the animal is on a leash which is physically controlled by the individual responsible for the animal, except as authorized by the chief administrative officer.

(c) The chief administrative officer may not grant the exceptions allowed under par. (a) and (b) in any outdoor area where food is being served or where animals are otherwise prohibited by sign-age.

(d) Any pet waste deposited on university lands shall be removed and properly disposed of by the individual responsible for the animal.

(e) Any individual found in violation of this subsection may have the animal for which they are responsible impounded and be subject to the penalty provisions in s. UWS 18.13.

(f) This section does not apply to police and service animals when those animals are working.

(2) ATHLETIC EVENTS. (a) No person may enter onto the playing surface of an officially sanctioned athletic event while the event is in progress without prior authorization from the chief administrative officer. An event is in progress from the time when teams, officials, trainers, support staff, or bands first reach the playing surface until the time when they have left.

(b) As used in this subsection, "playing surface" means that area on which the event is contested, together with the contiguous area used by teams, officials, trainers, and support staff.

(3) BICYCLES. No person may park or store a bicycle in buildings, on sidewalks or driveways, or in motor vehicle parking spaces, except in areas designated for that purpose or in bicycle racks, or as authorized by university housing policies. Bicycles shall be parked so as not to obstruct free passage of vehicles and pedestrians. Bicycle riding is prohibited on university lands when and where the intent is to perform tricks or stunts and those tricks or stunts may result in injury to any person or cause damage to property.

(4) DEPOSIT OF HUMAN WASTE PRODUCTS. No person may deposit human waste products upon, nor urinate or defecate upon, any university lands or facilities other than into a toilet or other device designed and intended to be used to ultimately deposit such human waste products into a septic or sanitary sewer system.

(5) IMPROPER USE OF UNIVERSITY IDENTIFICATION CARDS. (a) No person may falsify, alter or duplicate, or request the unauthorized falsification, alteration or duplication, of a university identification card.

(b) No person may knowingly present a false, altered or duplicate university identification card with the intent that such card be relied upon by university employees, university agents, or state or local officials in connection with obtaining services, privileges or goods.

(c) No person may knowingly use or permit another person to use a university identification card for the purpose of making a false statement with respect to the identity of the user, and with the intent that such statement be relied upon by university employees or agents in connection with obtaining university services, privileges or goods.

(d) University officials may confiscate

false, altered or duplicate university identification cards, or university identification cards used in violation of par. (c).

(6) PHYSICAL SECURITY COMPLIANCE.

(a) No person may ignore, bypass, circumvent, damage, interfere with, or attempt to deceive by fraudulent means, any university authorized security measure or monitoring device, whether temporary or permanent, that is intended to prevent or limit access to, or enhance the security of, university lands, events, facilities or portions thereof.

(b) No person may duplicate, falsify or fraudulently obtain a university key or access control device, or make any unauthorized attempt to accomplish the same.

(c) No person who is authorized to possess a university key or access control device may transfer a university key or access control device to an unauthorized person, nor may any unauthorized person be in possession of a university key or access control device.

(d) Any university key or access control device in the possession of an unauthorized person may be confiscated by any authorized university official.

(7) LOITERING. (a) No minor person may loiter, idle, wander or play, either on foot or in or on any vehicle of any nature, on university lands between the hours of 11:00 p.m. and 5:00 a.m. on Sunday through Thursday, and the hours of midnight through 5:00 a.m. on Friday and Saturday, unless accompanied by a parent, guardian, or other adult person having care and custody of the minor.

(b) This subsection shall not apply to minors returning home from functions authorized by any school or religious organization and carrying proof of identification on their persons, or to currently enrolled university students.

(8) MISUSE OF PARKING SERVICES.

(a) No person may falsify, alter or duplicate or request the unauthorized falsification, alteration or duplication of any type of university parking permit.

(b) No person may knowingly display on a vehicle, or knowingly allow another person to display on a vehicle, a falsified, altered, duplicated, stolen, lost or found parking permit.

(c) No person may knowingly provide false information to any university employee or agent with the intent to obtain a valid university parking permit.

(9) POSTINGS AND SIGNAGE. (a) No person may erect, post or attach any notices, posters, pictures or any item of a similar nature in or on any building or upon other university lands except on regularly established bulletin boards, or as authorized by the provisions of

this code or by the chief administrative officer.

(b) No person may fail to comply with a sign that reasonably conveys prohibited behavior and that has been approved and posted on university buildings or lands in compliance with the university's formal process for posting signs. This subsection does not apply to traffic related offenses (ch. 346, Stats.).

(10) RECREATIONAL ACTIVITIES. (a)

No person may swim, fish, boat, snowmobile, ride horseback or use any type of all-terrain or off-road vehicle on university lands except in those areas and at times expressly designated by the chief administrative officer and denoted by official signs.

(b) No person may dock, moor, park, or store any boats, boating gear, snowmobiles, or similar equipment on university lands except under conditions specified by the chief administrative officer.

(11) SMOKING. (a) No person may smoke in any residence hall or other university-owned or university-leased student housing or in any location that is 25 feet or less from such residence hall or housing.

(b) No person may smoke in any nonresidential university building except in those areas designated for that purpose.

(12) TICKET SCALPING. (a) Every ticket or other evidence of the right of entry to any amusement, game, contest, exhibition, event, or performance given by or under the auspices of the University of Wisconsin System, or an institution or center of the University of Wisconsin System, shall be considered a revocable license to the person to whom the ticket has been issued and shall be transferable only on the terms and conditions prescribed on the ticket or other evidence of the right of entry.

(b) No person may buy or sell a ticket or other evidence of the right of entry for more than the price printed upon the face of the ticket.

History: CR 08-099: (1) to (5), (7), (8), (9) (a), (10) and (11) (b) renum. from UWS 18.06 (5), (49), (8), (47), (32), (48), (44), (17), (19), (18) and am. (1), (3), (5) (b), (7) (b), (9) (title), (a) and (11) (b), cr. (title), (6), (9) (b) and (11) (a) Register August 2009 No. 644, eff. 9-1-09.

UWS 18.09 Alcohol and drug prohibitions.

(1) ALCOHOL BEVERAGES. (a) The use or possession of alcohol beverages is prohibited on all university premises, except in faculty and staff housing and as permitted by the chief administrative officer, subject to statutory age restrictions. The chief administrative officer may generally permit the use

or possession of alcohol beverages by promulgating institutional regulations in consultation with appropriate staff and students, or in specific instances by written permission.

(b) No person may procure, sell, dispense or give away alcohol beverages to any person contrary to the provisions of ch. 125, Stats.

(c) In this subsection, "alcohol beverages" means fermented malt beverages and intoxicating liquors containing 0.5% or more of alcohol by volume.

(d) Notwithstanding s. UWS 18.14, institutional regulations developed pursuant to this subsection shall be reported to the president of the system for review and approval.

(2) POSSESSION OF DRUG PARAPHERNALIA.

(a) No person may use, or possess with the primary intent to use, drug paraphernalia to plant, propagate, cultivate, grow, harvest, manufacture, compound, convert, produce, process, prepare, test, analyze, pack, repack, store, contain, conceal, inject, ingest, inhale or otherwise introduce into the human body a controlled substance or controlled substance analog in violation of ch. 961, Stats.

(b) In this subsection, the term "drug paraphernalia" has the meaning specified in s. 961.571 (1), Stats.; the term "controlled substance" has the meaning specified in s. 961.01 (4), Stats.; and the term "controlled substance analog" has the meaning specified in s. 961.01 (4m), Stats.

(c) In determining whether an object is drug paraphernalia under this subsection, the factors listed in s. 961.572, Stats., and all other legally relevant factors, shall be considered.

(3) POSSESSION OF MARIJUANA. (a) No person may intentionally use or possess marijuana on university lands, except when such use or possession is authorized under ch. 961, Stats., or is permitted under s. 961.34, Stats.

(b) In this subsection, the term "marijuana" has the meaning specified in s. 961.01 (14), Stats.

History: CR 08-099: (1), (2) and (3) renum. from UWS 18.06 (13), (35) and (36) and am. (1) (d), cr. (title) Register August 2009 No. 644, eff. 9-1-09.

UWS 18.10 Offenses against public safety.

(1) ASSAULTIVE BEHAVIOR. (a) No person may intentionally strike, shove, hit, punch, kick or otherwise subject another person to physical contact or cause bodily harm without the consent of the person.

(b) This subsection shall not be applicable if the individuals involved have a relationship, as defined in s. 968.075 (1) (a), Stats., which requires a law enforcement officer to

investigate the matter as a domestic abuse incident.

(2) CONTAINERS IN SPECTATOR FACILITIES. No person may carry or possess any disposable container within the confines of public areas in spectator facilities. As used in this subsection "disposable container" means any bottle, can, or other container designed or used for carrying liquids or solids, but does not include a personally owned container designed for reuse and originally sold or purchased exclusively as a refillable container. The provisions of this section shall not apply to containers used or supplied by authorized concessionaires who are required to dispense beverages to consumers in either paper or plastic containers.

(3) DANGEROUS WEAPONS. (a) No person may carry, possess or use any dangerous weapon on university lands or in university buildings or facilities, except with the written approval of the chief administrative officer or for law enforcement purposes.

(b) No person may display or portray as real any object that resembles a dangerous weapon on university lands or in university buildings or facilities, except with the written approval of the chief administrative officer.

(c) Dangerous weapons in violation of this subsection may be confiscated and removed from university lands by police.

(d) In this subsection, the term "dangerous weapon" has the meaning specified in s. 939.22 (10), Stats.

(4) FIRE SAFETY. (a) No person may light, build or use, or cause another to light, build or use, any fires, including but not limited to burning candles, burning incense or gas or charcoal cooking appliances, on university lands or in university facilities except in such places as are established for these purposes and designated by the chief administrative officer.

(b) No person may handle burning material in a highly negligent manner. In this subsection, burning material is handled in a highly negligent manner if it is handled under circumstances in which the person should realize that a substantial and unreasonable risk of serious damage to another's property is created.

(c) No person may throw away any cigarette, cigar, pipe ash or other burning material without first extinguishing it.

(d) No person may interfere with, tamper with or remove, without authorization, any smoke detector, fire extinguisher, fire hose, fire hydrant or other fire fighting equipment.

(e) No person may intentionally give a false fire alarm, whether by means of a fire alarm system or otherwise.

(f) No person may deface, remove,

tamper with or obstruct from view any sign which has been posted to provide directions for fire or emergency exits from university facilities.

(g) No person may remain in any university facility or on university lands when an audible or visual fire alarm has been activated or upon being notified by fire fighting, law enforcement or security personnel to evacuate.

(5) OPERATION OF A MOTOR VEHICLE OFF ROADWAYS. No person shall operate an unauthorized motor vehicle or motorized device, including motorcycles, mopeds, motor scooters and self-balancing transportation devices, off designated roadways, paved or unpaved, or on service roads or pedestrian paths, regardless of the surface, on university lands. This subsection does not apply to motorized wheelchairs or other mobility devices which have the primary design function of assisting the physically challenged.

(6) POSSESSION OF FIREWORKS. (a) No person may possess or use fireworks on university lands without authorization from the chief administrative officer.

(b) In this subsection, the term "fireworks" has the meaning specified in s. 167.10 (1), Stats.

(7) RESISTING OR OBSTRUCTING POLICE OFFICERS. (a) No person may knowingly resist or obstruct a university police officer while that officer is doing any act in an official capacity and with lawful authority.

(b) In this subsection, "obstruct" includes without limitation knowingly giving false information or knowingly placing physical evidence with the intent to mislead a university police officer in the performance of his or her duty.

(8) PLAY VEHICLES. No person may use a skateboard, roller skates, roller blades, in-line skates, or any similar wheeled devices, a toboggan, or a sled anywhere on university lands, except as designated by the chief administrative officer.

(9) THROWING HARD OBJECTS. No person may, in a manner likely to cause physical harm or property damage, throw, drop, kick, hit or otherwise project any hard object, bottle, can, container, snowball or other item of a similar nature on university lands or within or from within university buildings or facilities.

History: CR 08-099: (1) to (9) renum. from UWS 18.06 (42), (26), (10), (11), (43), (40), (34), (29), (27) and am. (4) (d), (5), (7), (8), cr. (title) Register August 2009 No. 644, eff. 9-1-09.

UWS 18.11 Offenses against public peace and order.

(1) COMPUTER USE. (a) No person may, with intent to harass, annoy or offend

another person, send a message to the person on an electronic mail or other computerized communication system and in that message use any obscene, lewd or profane language or suggest any lewd or lascivious act.

(b) No person may, with intent to harass, annoy or offend another person, send a message on an electronic mail or other computerized communication system with the reasonable expectation that the person will receive the message and in that message use any obscene, lewd or profane language or suggest any lewd or lascivious act.

(c) No person may, with intent solely to harass another person, send repeated messages to the person on an electronic mail or other computerized communication system.

(d) No person may, with intent solely to harass another person, send repeated messages on an electronic mail or other computerized communication system with the reasonable expectation that the person will receive the messages.

(e) No person may, with intent to harass or annoy another person, send a message to the person on an electronic mail or other computerized communication system while intentionally preventing or attempting to prevent the disclosure of his or her own identity.

(f) No person may, while intentionally preventing or attempting to prevent the disclosure of his or her identity and with intent to harass or annoy another person, send a message on an electronic mail or other computerized communication system with the reasonable expectation that the person will receive the message.

(g) No person may knowingly permit or direct another person to send a message prohibited by this subsection from any computer terminal or other device that is used to send messages on an electronic mail or other computerized communication system and that is under his or her control.

(2) DISORDERLY CONDUCT. No person may engage in violent, abusive, indecent, profane, boisterous, unreasonably loud or otherwise disorderly conduct under circumstances in which the conduct tends to cause or provoke a disturbance, in university buildings or on university lands.

(3) IMPROPER USE OF TELEPHONES. (a) No person may make or cause the telephone of another repeatedly to ring with intent to harass any person at the called number.

(b) No person may make repeated telephone calls, whether or not conversation ensues, with intent to harass any person at the called number.

(c) No person may intentionally use an emergency telephone in a university building or on university lands when the person knows or reasonably

should know that no emergency exists.

(d) No person, with the intent to harass or offend, may telephone another and use any obscene, lewd or profane language or suggest any lewd or lascivious act.

(e) No person, with the intent to harass any person at the called number, may make a telephone call, whether or not conversation ensues, without disclosing his or her identity.

(f) No person may knowingly permit any telephone under his or her control to be used for any purpose prohibited by this subsection.

(4) PICKETING, RALLIES, PARADES, DEMONSTRATIONS AND OTHER ASSEMBLIES.

(a) In order to preserve the order which is necessary for the enjoyment of freedom by members of the university community, and in order to prevent activities which physically obstruct access to university lands or buildings and prevent the university from carrying on its instructional, research, public service, or administrative functions, any picketing, rally, parade, demonstration, other assembly, or congregation of spectators to such activity may be declared unlawful if its participants:

1. Intentionally gather or intentionally remain assembled outside any university building in such numbers, in such proximity to each other or in such fashion as to physically hinder entrance to, exit from, or normal use of the building.

2. Intentionally congregate or assemble within any university building in such fashion as to obstruct or seriously impair university-sponsored or university-authorized activities, or in such fashion as to violate any of the following conditions:

a. No group may be admitted into the private office of any faculty member or other university employee unless invited by the authorized occupant of that office, and then not in excess of the number designated or invited by that person.

b. No group may obstruct or seriously impair passage through corridors, stairways, doorways, building entrances, fire exits, and reception areas leading to offices.

c. No group, not authorized to do so by the person in immediate charge of the room, or by a person designated by the chief administrative officer to approve requests for the use of rooms for meetings, may enter or occupy any university building or part thereof.

d. No group may assemble immediately outside rooms at times when they are normally

in use for classes, study, or research.

e. No signs supported by standards or sticks shall be permitted in any assembly in a university building.

1. Intentionally create a volume of noise that unreasonably interferes with university-sponsored or university-authorized activities.

2. Intentionally employ force or violence, or intentionally constitute an immediate threat of force or violence, against members of the university community or university property.

(b) For the purpose of par. (a), "intentionally" means that the participant or spectator knew or reasonably should have known that his/her conduct by itself or in conjunction with the conduct of others would have the prohibited effect.

(c) The chief administrative officer may designate a university official or officials who shall have primary authority to implement par. (a). He/she may prescribe limitations for any picketing, rally, parade, demonstration or other assembly in order that it will meet the requirements of par. (a). When informed of any picketing, rally, parade, demonstration, or other assembly which may not comply with par. (a), the chief administrative officer or the designee may proceed immediately to the site and determine if there is compliance with par. (a). If he/she finds a violation of par. (a), he/she may declare the assembly unlawful or he/she may prescribe those limitations on numbers, location or spacing of participants in the demonstration which are reasonably necessary to ensure compliance with par. (a). If he/she prescribes limitations, and if his/her limitations are not observed by the assembly, he/she may then declare the assembly unlawful. Any declaration of illegality or prescription of limitations shall be effective and binding upon the participants in the assembly unless and until modified or reversed.

(d) Any participant or spectator within the group constituting an unlawful assembly who intentionally fails or refuses to withdraw from the assembly after it has been declared unlawful under this section shall be subject to immediate arrest and liable to the penalties of s. UWS 18.13.

(5) SOUND-AMPLIFYING EQUIPMENT. (a) In order to permit the use of sound-amplifying equipment on university lands, if needed for the dissemination of ideas to large audiences, but to prevent its use from interfering with university functions which inherently require quiet, the following provisions shall apply:

1. No person may use sound-amplifying equipment on any lands without the permission of the chief administrative officer, except as provided in par. (b).
2. In granting or denying permission, the following principles shall govern:

a. Except in extraordinary circumstances, permission may be granted to use the equipment only during the following hours, 12 noon to 1:30 p.m. and 5:00 p.m. to 7:00 p.m. every day, and only when the equipment is more than 50 feet from and directed away from any classroom building, residence hall, library or building being used as a study hall.

b. An applicant for permission shall have the burden of establishing the need for amplification to communicate with the anticipated audience. In particular, the applicant must show that the audience can reasonably be anticipated to include at least 250 people.

c. An applicant for permission shall have the burden of establishing that the volume and direction of the sound from the equipment will minimize interference with other activities.

3. Any request for the permission required by this section must be submitted in writing to the chief administrative officer at least 24 hours prior to the intended use of the sound-amplifying equipment and must be signed by a student or employee of the institution where the equipment is to be used. The request shall contain:
 - a. The proposed hours, date and location where the equipment is to be used.
 - b. The size of the anticipated audience and the reasons why the equipment is needed.
 - c. A description of the proposed equipment which includes the manufacturer, model number, and wattage.
 - d. The names of the owner of the equipment and of any person or persons, in addition to the person signing the application, who will be responsible for seeing that the equipment is operated in compliance with the terms of the permit and the provisions of this rule. The chief administrative officer may require the presence of additional persons if said officer believes this is necessary to ensure compliance.

(b) Permits issued by the chief administrative officer shall not be required for the use of university sound-amplifying equipment used

with the permission of the university employee having control of the equipment for authorized university classes, research, or meetings in university buildings, or for university sponsored academic, recreational or athletic activities, or for crowd control by authorized university officials.

(c) For the purpose of this section, "sound-amplifying equipment" means any device or machine which is capable of amplifying sound and capable of delivering an electrical input of one or more watts to the loudspeaker.

(6) PERSONS PROHIBITED FROM ENTERING UNIVERSITY BUILDINGS.

(a) University buildings and the university-authorized activities that occur therein are primarily dedicated to the support of the university mission of teaching, research and service. No person may be present in any university building if his or her presence or behavior interferes with this purpose or with the university's administrative operations, is in violation of a university policy, rule, regulation or any other provision of this chapter, or is without the consent of an authorized university official or faculty member.

(b) Persons present in any class, lecture, laboratory, orientation, examination, or other instructional session shall be enrolled and in good standing or shall have the consent of an authorized university official or faculty member to be considered legally present.

(7) PERSONS PROHIBITED FROM ENTERING UNIVERSITY LANDS.

(a) No person, who is in a state of suspension or expulsion from the university under ch. UWS 17, or who takes leave or resigns under charges after being charged by the university under ch. UWS 17, may enter the university lands of any institution without the written consent of the chief administrative officer.

(b) No person who is convicted of any crime involving danger to property or persons as a result of conduct by him or her on university lands may enter any university lands within 2 years of the effective date of his or her conviction without the written consent of the chief administrative officer.

(c) In granting or denying consent to enter a campus under s. 36.35 (3), Stats., or par. (a) or (b), the following shall be considered:

1. The probability that the offensive conduct will be continued or repeated by the applicant.
2. The need for the applicant to enter university lands, for example, to attend a university disciplinary hearing in which the applicant is being tried or is to be a witness, or to receive treatment in university

hospitals.

(d) No person who has been determined to have committed serious or repeated violations of ss. UWS 18.06 to 18.12 and to whom the chief administrative officer has issued a written order prohibiting entry on university lands may enter the university lands of that institution.

(e) The provisions of this section in no way limit the chief administrative officer from issuing a written order barring any person from entering the university lands of that institution in accordance with the chief administrative officer's responsibility for the health, safety, and welfare of the university.

(f) For the purposes of s. 36.35 (3), Stats., and par. (b), "crime involving danger to property or persons" shall mean any crime defined in ch. 940, Stats. (crimes against life and bodily security);

s. 941.12, Stats. (interfering with fire fighting); s. 941.13, Stats. (false alarms); s. 941.20, Stats. (endangering safety by use of dangerous weapon); s. 941.21, Stats. (disarming a peace officer); s. 941.23, Stats. (carrying concealed weapon); s. 941.235, Stats. (carrying firearm in public building); s. 941.24, Stats. (possession of switchblade knife); s. 941.26, Stats. (machine guns and other weapons); s. 941.28, Stats. (possession of short-barreled shotgun or short-barreled rifle); s. 941.29, Stats. (possession of firearm);

s. 941.295, Stats. (possession of electric weapon); s. 941.30, Stats. (recklessly endangering safety); s. 941.32, Stats. (administering dangerous or stupefying drug); s. 941.37, Stats. (obstructing emergency or rescue personnel); s. 943.01, Stats. (criminal damage to property); s. 943.02, Stats. (arson of buildings; damage of property by explosives); s. 943.03, Stats. (arson of property other than building); s. 943.05, Stats. (placing of combustible materials an attempt); s. 943.06, Stats. (Molotov cocktails); s. 943.10, Stats. (burglary); s. 943.11, Stats. (entry into locked vehicle); s. 943.14, Stats. (criminal trespass to dwellings); s. 943.32, Stats. (robbery);

s. 944.20, Stats. (lewd and lascivious behavior); s. 946.41, Stats. (resisting or obstructing officer); s. 947.015, Stats. (bomb scares);

s. 167.10, Stats. (fireworks regulated); or attempts to commit any of the above crimes as defined in s. 939.32, Stats.

(8) SELLING, PEDDLING AND SOLICITING. No person may sell, peddle or solicit for the sale of goods, services, or contributions on any university lands except in the case of:

(a) Specific permission in advance from a specific university office or the occupant of a university house, apartment, or residence hall for a

person engaged in that activity to come to that particular office, house, apartment, or residence hall for that purpose.

(b) Sales by an individual of personal property owned or acquired by the seller primarily for his/her own use pursuant to an allocation of space for that purpose by an authorized university official.

(c) Sales of newspapers and similar printed matter outside university buildings.

(d) Subscription, membership, ticket sales solicitation, fund-raising, selling, and soliciting activities by or under the sponsorship of a university or registered student organization pursuant to a contract with the university for the allocation or rental of space for that purpose.

(e) Admission events in a university building pursuant to contract with the university, and food, beverage or other concessions conducted pursuant to a contract with the university.

(f) Solicitation of political contributions under ch. 11, Stats., and institutional regulations governing time, place and manner.

(9) CAMPAIGNING IN STATE-OWNED RESIDENCE HALLS.

(a) The residence halls students of each institution, subject to the approval of the chief administrative officer, shall establish policies and procedures assuring that political literature may be distributed and political campaigning may be conducted in state-owned residence halls consistent with the rights of residence halls students, and prescribing the time, place and manner in which these activities may be conducted.

(b) Where appropriate and consistent with the rights of residence halls students, the policies and procedures developed under this subsection shall apply to all residence halls at an institution. Matters to be addressed in institutional policies and procedures shall include at least the following:

1. The hours of the day and the time of year, if any, to which particular activities shall be limited.
2. The locations in residence halls, if any, to which particular activities shall be limited.
3. Any requirement for registering or obtaining permission to enter a residence hall before engaging in a particular activity.

(c) Notwithstanding s. UWS 18.14, institutional policies and procedures developed pursuant to this subsection shall be reported to the board of regents for approval.

(d) Institutional policies and procedures developed pursuant to this subsection shall be available at each residence hall, at the office of each chief administrative officer of an institution,

and at the office of the secretary to the board of regents.

History: CR 08-099: (1) to (7) (c), (f), (8) and (9) **renum. from UWS 18.06 (46), (30), (33), (23), (25), (21), (22) (a) to (d), (16) and (16m) and am. (5) (a) 1., (6), (8) (intro.), (a), (c) and (9) (c), cr. (title), (7) (d) and (e) Register August 2009 No. 644, eff. 9-1-09; corrections in (4) (d), (6) (title) and (7) (title) made under s. 13.92 (4)**

(b) 2. and 7., Stats., Register August 2009 No. 644.

UWS 18.12 Property offenses.

(1) COMPUTER DATA, PROGRAMS, EQUIPMENT OR SUPPLIES. No person may willfully, knowingly and without authorization do or attempt to do any of the following:

(a) Modify, destroy, access, take possession of or copy data, computer programs or supporting documentation;

(b) Disclose restricted access codes or other restricted access information to a person not authorized to possess such codes or information;

(c) Modify, destroy, use, take or damage a computer, computer system or computer network;

(d) Modify, destroy, use, take or damage any equipment or supplies used, or intended to be used, in a computer, computer system or computer network.

(e) Cause an interruption in service by submitting a message or multiple messages to a computer, computer program, computer system, or computer network that exceeds the processing capacity of the computer, computer program, computer system, or computer network.

(2) FRAUD IN UNIVERSITY ACCOMMODATIONS OR EATING PLACES.

(a) No person may, after having received any food, lodging or other service or accommodation at any university housing facility or eating place, intentionally abscond without paying for it.

(b) No person may, while in any university housing or lodging facility or eating place, intentionally defraud the university or its employees or agents in charge of the facility or eating place, in any transaction arising out of the relationship as a user of the housing or lodging facility or eating place.

(c) In this subsection, prima facie evidence that the person intentionally absconded without paying for the food, lodging or other service or intentionally defrauded the university or its employees or agents has the meaning and includes the items of proof set forth in s. 943.21 (2), Stats.

(3) ISSUE OF WORTHLESS CHECK.

(a) No person may issue any check or other order for the payment of money in an amount not more than \$2,500 which, at the time of issuance, he or she intends shall not be paid.

(b) In this subsection, prima facie

evidence that the person, at the time he or she issued the check or other order for the payment of money, intended it should not be paid, has the meaning and includes the items of proof set forth in s. 943.24, Stats.

(c) This subsection does not apply to a postdated check or to a check given for past consideration, except a payroll check.

(4) LIBRARY MATERIALS.

(a) No person may intentionally take, carry away, transfer, conceal or retain possession of any library material without the consent of a library official, agent or employee and with the intent to deprive the library of possession of the material.

(b) The concealment of library material beyond the last station for borrowing library material in a library is evidence of intent to deprive the library of possession of the material. The discovery of library material which has not been borrowed in accordance with the library's procedures or taken with consent of a library official, agent or employee and which is concealed upon the person or among the belongings of the person or concealed by a person upon the person or among the belongings of another is evidence of intentional concealment on the part of the person so concealing the material.

(5) RETAIL THEFT.

(a) No person may intentionally alter indicia of price or value of merchandise or take and carry away, transfer, conceal or retain possession of merchandise held for resale by a merchant, or property of the merchant, without his or her consent and with intent to deprive the merchant permanently of possession, or the full purchase price of the merchandise.

(b) No person may intentionally remove a theft detection device from merchandise, or use a theft detection shielding device, without the merchant's consent and with intent to deprive the merchant permanently of possession, or the full purchase price of the merchandise.

(c) In this subsection, "merchant" includes any "merchant" as defined in s. 402.104 (3), Stats., and any vendor or bookstore authorized to sell in university buildings or on university lands.

(d) In this subsection, "theft detection device" means any tag or other device that is used to prevent or detect theft and that is attached to merchandise held for resale by a merchant or to property of a merchant, and "theft detection shielding device" means any laminated or coated bag or device designed to shield such merchandise from detection by an electronic or magnetic theft alarm sensor.

(6) THEFT.

(a) No person may intentionally take and carry away, use, transfer, conceal, or retain possession of movable property of another with a value of under \$100, without consent and with the intent to deprive the owner permanently of such property.

(b) No person may intentionally take and carry away, use, transfer, conceal, or retain possession of movable property of another with a value of at least \$100 but not more than \$1,000, without consent and with the intent to deprive the owner permanently of such property.

(7) USE OF CHEATING TOKENS. No person may obtain the property or services of another by depositing anything which he or she knows is not lawful money or is an unauthorized token in any receptacle used for the deposit of coins or tokens.

(8) VANDALISM. No person may break, tear up, mar, destroy or deface any notice, tree, vine, shrub, flower or other vegetation, or dislocate any stones, or disfigure natural conditions, or deface, alter, destroy or damage in any way any other property, real or personal, within the boundaries of any university lands unless authorized by the chief administrative officer.

History: CR 08–099: (1) to (5) (a), (c), (6) to (8) renum. from UWS 18.06 (45), (38), (37), (50), (31) (a) and (b), (41), (39) and (4) and am. (3) (a) and (6) (b), cr. (title), (1) (e), (2) (c), (5) (b) and (d) Register August 2009 No. 644, eff. 9–1–09.

UWS 18.13 Penalties.

Unless otherwise specified, the penalty for violating any of the rules in ss. UWS 18.06 to 18.12 shall be a forfeiture of not more than \$500, as provided in s. 36.11

(1) (c), Stats. **Note:** Violations of the rules in ss. UWS 18.06 to 18.12 will be processed in accordance with the citation procedure established in s. 778.25, Stats. **History:** Cr. Register, March, 1976, No. 243, eff. 4–1–76; am. Register, November, 1991, No. 431, eff. 12–1–91; **CR 08–099: renum. from UWS 18.07 and am. Register August 2009 No. 644, eff. 9–1–09.**

UWS 18.14 Institutional regulations.

Institutional regulations promulgated under ss. UWS 18.04 to 18.12 shall take effect when filed with the secretary of the board.

History: Cr. Register, March, 1976, No. 243, eff. 4–1–76; **CR 08–099: renum. from UWS 18.09 and am. Register August 2009 No. 644, eff. 9–1–09.**

UWS 18.15 Additional statutory penalty provisions regulating conduct on university lands. (1)

CONTROLLED SUBSTANCES. The use or possession of controlled substances as defined in s. 961.01 (4), Stats., is prohibited on all university property with

the specific exemptions set forth in ch. 961, Stats., and as permitted under s. 961.34, Stats. The penalty provisions of ch. may apply to violations occurring on university lands.

(2) STUDENT CONVICTED OF DANGEROUS AND OBSTRUCTIVE CRIME. Section 36.35 (3), Stats., provides: “Any person who is convicted of any crime involving danger to property or persons as a result of conduct by him which obstructs or seriously impairs activities run or authorized by an institution and who, as a result of such conduct, is in a state of suspension or expulsion from the institution, and who enters property of that institution without permission of the chancellor of the institution or the chancellor’s designee within 2 years, may for each such offense be fined not more than \$500 or imprisoned not more than 6 months, or both.”

History: Cr. Register, March, 1976, No. 243, eff. 4–1–76; am. (1), Register, November, 1991, No. 431, eff. 12–1–91; correction in (2) made under s. 13.93 (2m)

(b) 7, Stats., Register, November, 1991, No. 431; corrections in (1) made under s.

13.93 (2m) (b) 7., Stats., Register, September, 1996, No. 489; correction in (1) made under s.

13.93 (2m) (b) 7., Stats., Register, April, 2001, No. 544; **CR 08–099: renum. from UWS 18.10 and am. Register August 2009 No. 644, eff. 9–1–09.**

RIGHTS OF ACCESS TO STUDENT RECORDS

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. They are:

1. The right to inspect and review the student's education records within 45 days of the day the University receives a request for access.

Students should submit to the Assistant Campus Dean for Student Services written requests that identify the record(s) they wish to inspect. The Assistant Campus Dean for Student Services will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the Assistant Campus Dean for Student Services, the Director shall advise the student of the correct officer to whom the request should be directed.

2. The right to request the amendment of the student's education records that the student believes are inaccurate or misleading.

Students may ask the University to amend a record that they believe is inaccurate or misleading. They should write the University official responsible for the record, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading.

If the University decides not to amend the record as requested by the student, the University will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be

provided to the student when notified of the right to a hearing. If the decision is not to amend, the student will have the right to place a statement in the record commenting about the contested information.

3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the University in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the University has contracted (such as an attorney, auditor, National Student Clearinghouse or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Upon request, the University may disclose educational records without consent to officials of another school in which a student seeks or intends to enroll.

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the University of

Wisconsin Colleges to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

**Family Policy
Compliance Office
U.S. Department of Education
600 Independence Ave., SW
Washington, DC 20202-5901
www.ed.gov/policy/gen/guid/fpco/**

5. You should be aware that, under the Act, the UW Colleges construes the following to be directory information which is available to the public: name, address (including e-mail address), telephone number, date of birth, dates of attendance, part-time/full-time status, degrees and awards received, major field of study, participation in officially recognized activities and sports, and previous educational institution attended. No other information will be released to a third party, except as provided by law, without your prior consent. In addition, you have the right to inform the UW Colleges that the above information cannot be released without your prior consent. If you choose to have directory information restricted, you should file the appropriate request form in the campus Student Services Office.

6. Each UW Colleges campus may publish a Dean's List to honor students with high grade point averages. You may request that your name be deleted from the public announcement of the Dean's List.

No student may be denied admission to, participation in, or the benefits of, or be discriminated against in any service, program, course, or facility of the system or its institutions or colleges because of the student's race, color, creed, religion, sex, national origin, disability, ancestry, age, sexual orientation, pregnancy, marital status, or parental status.

Policies and Procedures

A. Criteria for determining whether the prohibition on discrimination has been violated

In determining whether discrimination in violation of s. 36.12, Wisconsin Statutes has occurred, the University of Wisconsin Colleges, through the Office of the Dean, shall apply state and federal statutes, regulations, and case law relevant to the basis of discrimination being alleged, including but not limited to such legal materials and precedents as Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, s. 101.223, Wis. Stats., s. 36.11(3)(a), Wis. Stats., the United States Constitution, the Wisconsin Constitution, and related regulations and case law. In any case where there is a question as to whether the action or conduct in question violates s. 36.12, Wisconsin Statutes, UW System legal counsel will be consulted.

B. Deadline for filing complaints

Complaints alleging a violation of s. 36.12, Wisconsin Statutes, must be filed with the Office of the Dean within 300 days of the alleged violation.

C. Procedures and remedies for violations of s. 36.12, Wisconsin Statutes

- (1) The Office of the Dean shall be responsible for:
 - a) Reviewing each complaint;
 - b) Providing procedural advice and counsel to the complainant, and referring the complainant to any other more relevant complaint or grievance process, if appropriate (as for example, if the complaint alleges sex discrimination, referring the matter to the grievance process established under Title IX);
 - c) Conducting investigations of complaints, where no other complaint or grievance mechanism applies to the subject matter of the complaint.
- (2) Where the Office of the Dean refers a complainant to another relevant complaint or grievance procedure, further action on the matter will be taken in accordance with that other procedure.
- (3) Where the Office of the Dean determines after investigation that no discrimination in violation of s. 36.12 has occurred, the complaint shall be dismissed, and the complainant and any other interested parties will be so advised.

(4) Where the Office of the Dean determines after investigation that discrimination in violation of s. 36.12 has occurred, the Dean may:

- a) Attempt to resolve the matter through mediation among the involved parties; or
 - b) Recommend remedial action to eliminate the discrimination to the appropriate administrators; or
 - c) Refer the matter to the appropriate administrators for review and consideration of possible disciplinary action, where misconduct by faculty, staff or students appears to be involved.
- (5) The Office of the Dean shall complete its processing of a complaint within 90 days of receipt.
- (a) In the event a complaint is dismissed under paragraph (3) above, the complainant may appeal to the chancellor within 10 days of the dismissal.
 - (b) In the event attempts at mediation under paragraph (4)(a) fail, or a recommended remedial action under paragraph (4)(b) is rejected, the complainant may appeal to the chancellor within 10 days of the action.
 - (c) In the event the matter is referred under paragraph (4)(c) above, the time limitations and procedures applicable to employee or student disciplinary matters shall apply.
- (6) In all matters involving an alleged violation of s. 36.12, the chancellor's decision shall be final, except that the Board of Regents may, consistent with the Bylaws of the Board of Regents of the University of Wisconsin System, conduct a review on the record.

STUDENT ACCESSIBILITY SERVICES

Students with documented disabilities have the right to request information and necessary accommodation services from the university as stipulated within Section 504 of the Rehabilitation Act of 1973 (Section 504) and the Americans with Disabilities Act of 1990 (ADA).

Students who feel they might have a disability which may need accommodation should direct inquiries to the Campus Contact for Student Accessibility Services who is located in the student services office on each of the UW Colleges campuses. Students may also contact the Director of Student Accessibility Services (DSAS) who is located in the UW Colleges Central Office in Madison (voice (608) 262-2001; TDD (608) 265-5766). The DSAS should

also be contacted to address student issues related to Section 504 and the ADA.

Students who believe they have been discriminated against on the basis of their disability should follow the institutional procedures which implement Wis. Stat. Sec. 36.12, Student Discrimination Prohibited. Complaints must be filed with the Office of the Dean within 300 days of the alleged violation.

EQUITY IN ATHLETICS DISCLOSURE ACT

The Equity in Athletics Disclosure Act of 1994 requires educational institutions that participate in federal student financial aid programs and have intercollegiate athletic programs to prepare an annual report which provides information about their intercollegiate athletic programs. Copies of the University of Wisconsin Colleges reports may be obtained from the Office of Student Services at each campus.

SEXUAL ASSAULT INFORMATION

If you have been assaulted, see student services. In their absence, contact the campus dean.

Sexual Harassment

111.32 Definitions.

(13) "Sexual harassment" means unwelcome sexual advances, unwelcome requests for sexual favors, unwelcome physical contact of a sexual nature or unwelcome verbal or physical conduct of a sexual nature. "Sexual harassment" includes conduct directed by a person at another person of the same or opposite gender. "Unwelcome verbal or physical conduct of a sexual nature" includes but is not limited to the deliberate, repeated making of unsolicited gestures or comments of a sexual nature; the deliberate, repeated display of offensive sexually graphic materials which is not necessary for business purposes; or deliberate verbal or physical conduct of a sexual nature, whether or not repeated, that is sufficiently severe to interfere substantially with an employee's work performance or to create an intimidating, hostile or offensive work environment.

Harassment

947.013. Harassment.

(1) In this section:

- (a) "Course of conduct" means a pattern of conduct composed of a series of acts over a period of time, however short, evidencing a continuity of purpose.
- (b) "Credible threat" means a threat made with the intent and apparent ability to carry out the threat.
- (c) "Personally identifiable information" has the meaning given in s. 19.62 (5).
- (d) "Record" has the meaning given in s. 19.32 (2).

(1m) Whoever, with intent to harass or intimidate another person, does any of the following is subject to a Class B forfeiture:

- (a) Strikes, shoves, kicks or otherwise subjects the person to physical contact or attempts or threatens to do the same.
- (b) Engages in a course of conduct or repeatedly commits acts which harass or intimidate the person and which serve no legitimate purpose.

(1r) Whoever violates sub. (1m) under all of the following circumstances is guilty of a Class A misdemeanor:

- (a) The act is accompanied by a credible threat that places the victim in reasonable fear of death or great bodily harm.
- (b) The act occurs while the actor is subject to an order or injunction under s. 813.12, 813.122 or 813.125 that prohibits or limits his or her contact with the victim.

(1t) Whoever violates sub. (1r) is guilty of a Class I felony if the person has a prior conviction under this subsection or sub. (1r), (1v) or (1x) or s. 940.32 (2), (2e), (2m), or (3) involving the same victim and the present violation occurs within 7 years of the prior conviction.

(1v) Whoever violates sub. (1r) is guilty of a Class H felony if he or she intentionally gains access to a record in electronic format that contains personally identifiable information regarding the victim in order to facilitate the violation under sub. (1r).

(1x) Whoever violates sub. (1r) under all of the following circumstances is guilty of a Class H felony:

(a) The person has a prior conviction under sub. (1r), (1t) or (1v) or this subsection or s. 940.32 (2), (2e), (2m), or (3).

(b) The person intentionally gains access to a record in order to facilitate the current violation under sub. (1r).

(2) This section does not prohibit any person from participating in lawful conduct in labor disputes under s. 103.53.

Sexual Assault

940.225. Sexual assault.

(1) **FIRST DEGREE SEXUAL ASSAULT.** Whoever does any of the following is guilty of a Class B felony:

(a) Has sexual contact or sexual intercourse with another person without consent of that person and causes pregnancy or great bodily harm to that person.

(b) Has sexual contact or sexual intercourse with another person without consent of that person by use or threat of use of a dangerous weapon or any article used or fashioned in a manner to lead the victim reasonably to believe it to be a dangerous weapon.

(c) Is aided or abetted by one or more other persons and has sexual contact or sexual intercourse with another person without consent of that person by use or threat of force or violence.

(2) **SECOND DEGREE SEXUAL ASSAULT.** Whoever does any of the following is guilty of a Class C felony:

(a) Has sexual contact or sexual intercourse with another person without consent of that person by use or threat of force or violence.

(b) Has sexual contact or sexual intercourse with another person without consent of that person and causes injury, illness, disease or impairment of a sexual or reproductive organ, or mental anguish requiring psychiatric care for the victim.

(c) Has sexual contact or sexual intercourse with a person who suffers from a mental illness or deficiency which

renders that person temporarily or permanently incapable of appraising the person's conduct, and the defendant knows of such condition.

(cm) Has sexual contact or sexual intercourse with a person who is under the influence of an intoxicant to a degree which renders that person incapable of appraising the person's conduct, and the defendant knows of such condition.

(d) Has sexual contact or sexual intercourse with a person who the defendant knows is unconscious.

(f) Is aided or abetted by one or more other persons and has sexual contact or sexual intercourse with another person without the consent of that person.

(g) Is an employee of a facility or program under s. 940.295 (2) (b), (c), (h) or (k) and has sexual contact or sexual intercourse with a person who is a patient or resident of the facility or program.

(h) Has sexual contact or sexual intercourse with an individual who is confined in a correctional institution if the actor is a correctional staff member.

This paragraph does not apply if the individual with whom the actor had sexual contact or sexual intercourse is subject to prosecution for the sexual contact or sexual intercourse under this section.

(i) Has sexual contact or sexual intercourse with an individual who is on probation, parole, or extended supervision if the actor is a probation, parole, or extended supervision agent who supervises the individual, either directly or through a subordinate, in his or her capacity as a probation, parole, or extended supervision agent or who has influenced or has attempted to influence another probation, parole, or extended supervision agent's supervision of the individual. This paragraph does not apply if the individual with whom the actor has sexual contact or sexual intercourse is subject to prosecution for the sexual contact or sexual intercourse under this section.

(3) **THIRD DEGREE SEXUAL ASSAULT.** Whoever has sexual intercourse with a person without the consent of that person is guilty of a Class G felony. Whoever has sexual contact in the manner described in sub. (5) (b) 2. with a person without the consent of that person is guilty of a Class G felony.

(3m) **FOURTH DEGREE SEXUAL ASSAULT.** Except as provided in sub. (3), whoever has sexual contact with a person without the consent of that person is guilty of a Class A misdemeanor.

(4) **CONSENT.** "Consent", as used in this section, means words or overt actions by a person who is competent to give informed consent indicating a freely

given agreement to have sexual intercourse or sexual contact. Consent is not an issue in alleged violations of sub. (2) (c), (cm), (d), (g), (h) and (i). The following persons are presumed incapable of consent but the presumption may be rebutted by competent evidence, subject to the provisions of s. 972.11 (2):

(b) A person suffering from a mental illness or defect which impairs capacity to appraise personal conduct.

(c) A person who is unconscious or for any other reason is physically unable to communicate unwillingness to an act.

(5) DEFINITIONS. In this section:

(ab) "Correctional institution" means a jail or correctional facility, as defined in s. 961.01 (12m), a secured correctional facility, as defined in s. 938.02 (15m), or a secure detention facility, as defined in s. 938.02 (16).

(ad) "Correctional staff member" means an individual who works at a correctional institution, including a volunteer.

(ag) "Inpatient facility" has the meaning designated in s. 51.01 (10).

(ai) "Intoxicant" means any controlled substance, controlled substance analog or other drug, any combination of a controlled substance, controlled substance analog or other drug or any combination of an alcohol beverage and a controlled substance, controlled substance analog or other drug. "Intoxicant" does not include any alcohol beverage.

(am) "Patient" means any person who does any of the following:

1. Receives care or treatment from a facility or program under s. 940.295 (2) (b), (c), (h) or (k), from an employee of a facility or program or from a person providing services under contract with a facility or program.

2. Arrives at a facility or program under s. 940.295 (2) (b), (c), (h) or (k) for the purpose of receiving care or treatment from a facility or program under s. 940.295 (2) (b), (c), (h) or (k), from an employee of a facility or program under s. 940.295 (2) (b), (c), (h) or (k), or from a person providing services under contract with a facility or program under s. 940.295 (2) (b), (c), (h) or (k).

(ar) "Resident" means any person who resides in a facility under s. 940.295 (2) (b), (c), (h) or (k).

(b) "Sexual contact" means any of the following:

1. Intentional touching by the complainant or defendant, either directly or through clothing by the use of any body part or object, of the complainants or defendants intimate parts if that intentional touching is either for the purpose of sexually degrading; or for the purpose of sexually humiliating the complainant or sexually arousing or gratifying the defendant or if the touching contains the elements of actual or attempted battery under s. 940.19 (1).

2. Intentional penile ejaculation of ejaculate or intentional emission of urine or feces by the defendant upon any part of the body clothed or unclothed of the complainant if that ejaculation or emission is either for the purpose of sexually degrading or sexually humiliating the complainant or for the purpose of sexually arousing or gratifying the defendant.

(c) "Sexual intercourse" includes the meaning assigned under s. 939.22 (36) as well as cunnilingus, fellatio or anal intercourse between persons or any other intrusion, however slight, of any part of a persons body or of any object into the genital or anal opening either by the defendant or upon the defendants instruction. The emission of semen is not required.

(d) "State treatment facility" has the meaning designated in s. 51.01 (15).

(6) MARRIAGE NOT A BAR TO PROSECUTION. A defendant shall not be presumed to be incapable of violating this section because of marriage to the complainant.

(7) DEATH OF VICTIM. This section applies whether a victim is dead or alive at the time of the sexual contact or sexual intercourse.

948.02. Sexual assault of a child.

(1) FIRST DEGREE SEXUAL ASSAULT. Whoever has sexual contact or sexual intercourse with a person who has not attained the age of 13 years is guilty of a Class B felony.

(2) SECOND DEGREE SEXUAL ASSAULT. Whoever has sexual contact or sexual intercourse with a person who has not attained the age of 16 years is guilty of a Class C felony.

(3) FAILURE TO ACT. A person responsible for the welfare of a child who has not attained the age of 16 years is guilty of a Class C felony if that person has knowledge that another person intends to have, is having or has had sexual intercourse or sexual contact with the child, is physically and emotionally capable of taking action which will prevent the intercourse or contact from taking place or being repeated, fails to take that action and the failure to act exposes the child to an unreasonable risk that intercourse or contact may occur between the child and the other person or facilitates the intercourse or contact that does occur between the child and the other person.

(4) MARRIAGE NOT A BAR TO PROSECUTION. A defendant shall not be presumed to be incapable of violating this section because of marriage to the complainant.

(5) DEATH OF VICTIM. This section applies whether a victim is dead or alive at the time of the sexual contact or sexual intercourse.

948.025. Engaging in repeated acts of sexual assault of the same child.

(1) Whoever commits 3 or more violations under s. 948.02 (1) or (2) within a specified period of time involving the same child is guilty of:

(a) A Class B felony if at least 3 of the violations were violations of s. 948.02 (1).

(b) A Class C felony if fewer than 3 of the violations were violations of s. 948.02 (1).

(2)

(a) if an action under sub. (1)(a) is tried to a jury, in order to find the defendant guilty the members of the jury must unanimously agree that at least 3 violations of s. 948.02 (1) occurred within the specified period of time but need not agree on which acts constitute the requisite number.

(b) If an action under sub. (1)(b) is tried to a jury, in order to find the defendant guilty the members of the jury must unanimously agree that at least 3 violations of s. 948.02 (1) or (2) occurred within the specified period of time but need not agree on which acts constitute the requisite number and need not agree on whether a particular violation was a violation of s. 948.02 (1) or (2).

(3) The state may not charge in the same action a defendant with a violation of this section and with a felony violation involving the same child under ch. 944 or a violation involving the same child under s. 948.02, 948.05, 948.06, 948.07, 948.075, 948.08, 948.10, 948.11 or 948.12, unless the other violation occurred outside of the time period applicable under sub. (1). This subsection does not prohibit a conviction for an included crime under s. 939.66 when the defendant is charged with a violation of this section.

Sexual Exploitation by a Therapist

940.22. Sexual exploitation by therapist; duty to report.

(1) DEFINITIONS. In this section:

(a) "Department" means the department of regulation and licensing.

(b) "Physician" has the meaning designated in s. 448.01 (5).

(c) "Psychologist" means a person who practices psychology, as described in s. 455.01 (5).

(d) "Psychotherapy" has the meaning designated in s. 455.01 (6).

(e) "Record" means any document relating to the investigation, assessment and disposition of a report under this section.

(f) "Reporter" means a therapist who reports suspected sexual contact between his or her patient or client and another therapist.

(g) "Sexual contact" has the meaning designated in s. 940.225 (5) (b).

(h) "Subject" means the therapist named in a report or record as being suspected of having sexual contact with a patient or client or who has been

determined to have engaged in sexual contact with a patient or client.

(i) "Therapist" means a physician, psychologist, social worker, marriage and family therapist, professional counselor, nurse, chemical dependency counselor, member of the clergy or other person, whether or not licensed or certified by the state, who performs or purports to perform psychotherapy.

(2) **SEXUAL CONTACT PROHIBITED.** Any person who is or who holds himself or herself out to be a therapist and who intentionally has sexual contact with a patient or client during any ongoing therapist-patient or therapist-client relationship, regardless of whether it occurs during any treatment, consultation, interview or examination, is guilty of a Class F felony. Consent is not an issue in an action under this subsection.

(3) **REPORTS OF SEXUAL CONTACT.**

(a) If a therapist has reasonable cause to suspect that a patient or client he or she has seen in the course of professional duties is a victim of sexual contact by another therapist or a person who holds himself or herself out to be a therapist in violation of sub. (2), as soon thereafter as practicable the therapist shall ask the patient or client if he or she wants the therapist to make a report under this subsection. The therapist shall explain that the report need not identify the patient or client as the victim. If the patient or client wants the therapist to make the report, the patient or client shall provide the therapist with a written consent to the report and shall specify whether the patients or clients identity will be included in the report.

(b) Within 30 days after a patient or client consents under par. (a) to a report, the therapist shall report the suspicion to:

1. The department, if the reporter believes the subject of the report is licensed by the state. The department shall promptly communicate the information to the appropriate examining board or affiliated credentialing board.

2. The district attorney for the county in which the sexual contact is likely, in the opinion of the reporter, to have occurred, if subd. 1. is not applicable.

(c) A report under this subsection shall contain only information that is necessary to identify the reporter and subject and to express the suspicion that sexual contact has occurred in violation of sub. (2). The report shall not contain information as to the identity of the alleged victim of sexual contact unless the patient or client requests under par. (a) that this information be included.

(d) Whoever intentionally violates this subsection by failing to report as required under pars. (a) to (c) is guilty of a Class A misdemeanor.

(4) **CONFIDENTIALITY OF REPORTS AND RECORDS.**

(a) All reports and records made from reports under sub. (3) and maintained by the department, examining boards,

affiliated credentialing boards, district attorneys and other persons, officials and institutions shall be confidential and are exempt from disclosure under s. 19.35 (1). Information regarding the identity of a victim or alleged victim of sexual contact by a therapist shall not be disclosed by a reporter or by persons who have received or have access to a report or record unless disclosure is consented to in writing by the victim or alleged victim. The report of information under sub. (3) and the disclosure of a report or record under this subsection does not violate any persons responsibility for maintaining the confidentiality of patient health care records, as defined in s. 146.81 (4) and as required under s. 146.82. Reports and records may be disclosed only to appropriate staff of a district attorney or a law enforcement agency within this state for purposes of investigation or prosecution.

(b)

1. The department, a district attorney, an examining board or an affiliated credentialing board within this state may exchange information from a report or record on the same subject.

2. If the department receives 2 or more reports under sub. (3) regarding the same subject, the department shall communicate information from the reports to the appropriate district attorneys and may inform the applicable reporters that another report has been received regarding the same subject.

3. If a district attorney receives 2 or more reports under sub. (3) regarding the same subject, the district attorney may inform the applicable reporters that another report has been received regarding the same subject.

4. After reporters receive the information under subd. 2. or 3., they may inform the applicable patients or clients that another report was received regarding the same subject.

(c) A person to whom a report or record is disclosed under this subsection may not further disclose it, except to the persons and for the purposes specified in this section.

(d) Whoever intentionally violates this subsection, or permits or encourages the unauthorized dissemination or use of information contained in reports and records made under this section, is guilty of a Class A misdemeanor.

(5) **IMMUNITY FROM LIABILITY.** Any person or institution participating in good faith in the making of a report or record under this section is immune from any civil or criminal liability that results by reason of the action. For the purpose of any civil or criminal action or proceeding, any person reporting under this section is presumed to be acting in good faith. The immunity provided under this subsection does not apply to liability resulting from sexual contact by a therapist with a patient or client.

The Rights of Victims

Chapter 950 – The Rights of Victims and the Services Available

950.01. Legislative intent.

In recognition of the civic and moral duty of victims and witnesses of crime to fully and voluntarily cooperate with law enforcement and prosecutorial agencies, and in further recognition of the continuing importance of such citizen cooperation to state and local law enforcement efforts and the general effectiveness and well-being of the criminal justice system of this state, the legislature declares its intent, in this chapter, to ensure that all victims and witnesses of crime are treated with dignity, respect, courtesy and sensitivity; and that the rights extended in this chapter to victims and witnesses of crime are honored and protected by law enforcement agencies, prosecutors and judges in a manner no less vigorous than the protections afforded criminal defendants.

950.02. Definitions.

In this chapter:

(1) "Child" means a person who is less than 18 years of age.

(1m) "Crime" means an act committed in this state which, if committed by a competent adult, would constitute a crime, as defined in s. 939.12.

(1t) "Custodial agency" means any person authorized to arrest or take into actual physical custody an individual who is alleged to have committed a crime. "Custodial agency" includes a law enforcement agency, a sheriff, superintendent or other keeper of a jail and a person authorized to take custody of a juvenile under s. 938.19 or 938.20 (4).

(2) "Department" means the department of justice.

(2m) "District attorney" means any of the following:

(a) The district attorney or other person authorized to prosecute a criminal case or a delinquency proceeding under ch. 938.

(b) A person designated by a person specified in par. (a) to perform the district attorneys duties under this chapter.

(3) "Family member" means spouse, child, sibling, parent or legal guardian.

(3m) "Law enforcement agency" has the meaning given in s. 165.83 (1) (b).

(4)

(a) "Victim" means any of the following:

1. A person against whom a crime has been committed.

2. If the person specified in subd. 1. is a child, a parent, guardian or legal custodian of the child.

3. If a person specified in subd. 1. is physically or emotionally unable to exercise the rights granted under s. 950.04 or article I, section 9m, of the Wisconsin constitution, a person des-

ignated by the person specified in subd. 1. or a family member of the person specified in subd. 1.

4. If a person specified in subd. 1. is deceased, any of the following:

a. A family member of the person who is deceased.

b. A person who resided with the person who is deceased.

5. If a person specified in subd. 1. has been determined to be incompetent under ch. 880, the guardian of the person appointed under ch. 880.

(b) "Victim" does not include the person charged with or alleged to have committed the crime.

(4m) "Victim and witness office" means an organization or program that provides services for which the county receives reimbursement under this chapter.

(5) "Witness" means any person who has been or is expected to be summoned to testify for the prosecution, or who by reason of having relevant information is subject to call or likely to be called as a witness for the prosecution, whether or not any action or proceeding has yet been commenced.

950.03. Eligibility of victims.

A victim has the rights and is eligible for the services under this chapter only if the crime has been reported to law enforcement authorities.

950.04. Basic bill of rights for victims and witnesses.

(1v) RIGHTS OF VICTIMS. Victims of crimes have the following rights:

(a) To have his or her interest considered when the court is deciding whether to grant a continuance in the case, as provided under ss. 938.315 (2) and 971.10 (3) (b) 3.

(b) To attend court proceedings in the case, subject to ss. 906.15 and 938.299 (1). The court may require the victim to exercise his or her right under this paragraph using telephone or live audiovisual means, if available, if the victim is under arrest, incarcerated, imprisoned or otherwise detained by any law enforcement agency or is admitted or committed on an inpatient basis to a treatment facility under ch. 51, 971 or 980, and the victim does not have a person specified in s. 950.02 (4) (a) 3. to exercise the victims right under this paragraph.

(bm) To be provided with appropriate intercession services to ensure that employers of victims will cooperate with the criminal justice process and the juvenile justice process in order to minimize an employees loss of pay and other benefits resulting from court appearances.

(c) To be accompanied by a service representative, as provided under s. 895.73.

(d) To request an order for, and to be given the results of, testing to deter-

mine the presence of a communicable disease, as provided under ss. 938.296 or 968.38.

(dL) To not be the subject of a law enforcement officers or district attorneys order, request, or suggestion that he or she submit to a test using a lie detector, as defined in s. 111.37 (1)(b), if he or she claims to have been the victim of a sexual assault under s. 940.22 (2), 940.225, or 948.02 (1) or (2), except as permitted under s. 968.265.

(e) To be provided a waiting area under ss. 938.2965 and 967.10.

(em) To have his or her interests considered by the court in determining whether to exclude persons from a preliminary hearing, as provided under s. 970.03 (4).

(f) To have the parole commission make a reasonable attempt to notify the victim of applications for parole, as provided under s. 304.06 (1).

(g) To have reasonable attempts made to notify the victim of hearings or court proceedings, as provided under ss. 938.27 (4m) and (6), 938.273 (2), 971.095 (3) and 972.14 (3) (b).

(gm) To have reasonable attempts made to notify the victim of petitions for sentence adjustment as provided under s. 973.195 (1r)(d).

(i) To have, at his or her request, the opportunity to consult with intake workers, district attorneys and corporation counsel in cases under ch. 938, as provided under ss. 938.245 (1m), 938.265 and 938.32 (1) (am).

(j) To have, at his or her request, the opportunity to consult with the prosecution in a case brought in a court of criminal jurisdiction, as provided under s. 971.095 (2).

(k) To a speedy disposition of the case in which they are involved as a victim in order to minimize the length of time they must endure the stress of their responsibilities in connection with the matter.

(L) To have the district attorney or corporation counsel, whichever is applicable, make a reasonable attempt to contact the victim concerning the victims right to make a statement, as provided under ss. 938.32 (1) (b) 2., 938.335 (3m) (b) and 972.14 (3) (b).

(m) To provide statements concerning sentencing, disposition or parole, as provided under ss. 304.06 (1) (e), 938.32 (1) (b) 1., 938.335 (3m) (a) and 972.14 (3) (a).

(n) To have direct input in the parole decision-making process, as provided by the rules promulgated under s. 304.06 (1) (em).

(nn) To attend parole interviews or hearings and make statements as provided under s. 304.06 (1) (eg).

(nt) To attend a hearing on a petition for modification of a bifurcated sentence and provide a statement concerning modification of the bifurcated sentence, as provided under s. 302.113 (9g)(d).

(o) To have information concerning the impact of a delinquent act on the victim included in a court report under s. 938.33 and to have the person preparing the court report attempt to contact the victim, as provided under s. 938.331.

(p) To have the person preparing a presentence investigation under s. 972.15 make a reasonable attempt to contact the victim, as provided in s. 972.15 (2m).

(pm) To have the court provided with information pertaining to the economic, physical and psychological effect of the crime upon the victim and have the information considered by the court.

(q) To restitution, as provided under ss. 938.245 (2) (a) 5., 938.32 (1t), 938.34 (5), 938.345, 943.212, 943.23 (6), 943.245, 943.51 and 973.20.

(r) To a judgment for unpaid restitution, as provided under ss. 895.035 (2m) and 973.09 (3) (b).

(rm) To compensation, as provided under ch. 949.

(s) To have any stolen or other personal property expeditiously returned by law enforcement agencies when no longer needed as evidence, subject to s. 968.205. If feasible, all such property, except weapons, currency, contraband, property subject to evidentiary analysis, property subject to preservation under s. 968.205, and property the ownership of which is disputed, shall be returned to the person within 10 days of being taken.

(t) To receive information from law enforcement agencies, as provided under s. 950.08 (2g).

(u) To receive information from district attorneys, as provided under s. 950.08 (2r).

(um) To have district attorneys make a reasonable attempt to notify the victim under s. 971.17 (4m) regarding conditional releases under s. 971.17.

(v) To have the department of corrections make a reasonable attempt to notify the victim under s. 301.046 (4) regarding community residential confinements, under s. 301.048 (4m) regarding participation in the intensive sanctions program, under s. 301.38 regarding escapes from a Type 1 prison, under s. 301.46 (3) regarding persons registered under s. 301.45, under s. 302.105 regarding release upon expiration of certain sentences, under s. 304.063 regarding extended supervision and parole releases, and under s. 938.51 regarding release or escape of a juvenile from correctional custody.

(vm) To have the appropriate clerk of court send the victim a copy of an inmates petition for extended supervision and notification of the hearing on that petition under s. 302.114 (6).

(w) To have the department of corrections make a reasonable attempt to notify the victim under s. 303.068 (4m) regarding leave granted to qualified inmates under 303.068.

(x) To have the department of health

and family services make a reasonable attempt to notify the victim under s. 971.17 (6m) regarding termination or discharge under s. 971.17 and under s. 51.37 (10) regarding home visits under s. 51.37 (10).

(xm) To have the department of health and family services make a reasonable attempt to notify the victim under s. 980.11 regarding supervised release under s. 980.08 and discharge under s. 980.09 or 980.10.

(y) To have reasonable attempts made to notify the victim concerning actions taken in a juvenile proceeding, as provided under ss. 938.24 (5m), 938.25 (2m), 938.312 and 938.346.

(yd) To have the appropriate clerk of court make a reasonable attempt to send the victim a copy of a motion made under s. 974.07 (2) for postconviction deoxyribonucleic acid testing of certain evidence and notification of any hearing on that motion, as provided under s. 974.07 (4).

(ym) To have the governor make a reasonable attempt to notify the victim of a pardon application, as provided under s. 304.09 (2) and (3).

(z) To make a written statement concerning pardon applications, as provided under s. 304.10 (2).

(zm) To request information from a district attorney concerning the disposition of a case involving a crime of which he or she was a victim, as provided under s. 971.095 (6).

(zx) To complain to the department of justice concerning the treatment of crime victims, as provided under s. 950.08 (3), and to request review by the crime victims rights board of the complaint, as provided under s. 950.09 (2).

(2w) RIGHTS OF WITNESSES. Witnesses of crimes have the following rights:

(a) To request information from the district attorney about the final disposition of the case.

(b) To be notified that a court proceeding to which they have been subpoenaed will not go on as scheduled, in order to save the person an unnecessary trip to court.

(c) To receive protection from harm and threats of harm arising out of their cooperation with law enforcement and prosecution efforts, and to be provided with information as to the level of protection available.

(d) To be informed of financial assistance and other social services available as a result of being a witness of a crime, including information on how to apply for the assistance and services.

(e) To be informed of the procedure to be followed in order to apply for and receive any witness fee to which they are entitled.

(f) To be provided a waiting area under ss. 938.2965 and 967.10.

(fm) To have any stolen or other personal property expeditiously returned by law enforcement agencies when no

longer needed as evidence. If feasible, all such property, except weapons, currency, contraband, property subject to evidentiary analysis and property the ownership of which is disputed, shall be returned to the person within 10 days of being taken.

(g) To be provided with appropriate intercession services to ensure that employers of witnesses will cooperate with the criminal justice process and the juvenile justice process in order to minimize an employees loss of pay and other benefits resulting from court appearances.

(h) To be entitled to a speedy disposition of the case in which they are involved as a witness in order to minimize the length of time they must endure the stress of their responsibilities in connection with the matter.

950.055. Child victims and witnesses; rights and services.

(1) LEGISLATIVE INTENT. The legislature finds that it is necessary to provide child victims and witnesses with additional consideration and different treatment than that usually afforded to adults. The legislature intends, in this section, to provide these children with additional rights and protections during their involvement with the criminal justice or juvenile justice system. The legislature urges the news media to use restraint in revealing the identity of child victims or witnesses, especially in sensitive cases.

(2) ADDITIONAL SERVICES. In addition to all rights afforded to victims and witnesses under s. 950.04 and services provided under s. 950.06 (1m), counties are encouraged to provide the following additional services on behalf of children who are involved in criminal or delinquency proceedings as victims or witnesses:

(a) Explanations, in language understood by the child, of all legal proceedings in which the child will be involved.

(b) Advice to the judge, when appropriate and as a friend of the court, regarding the child's ability to understand proceedings and questions. The services may include providing assistance in determinations concerning the taking of videotaped depositions under s. 908.08 or 967.04 (7) and (8) and the duty to expedite proceedings under s. 971.105.

(c) Advice to the district attorney concerning the ability of a child witness to cooperate with the prosecution and the potential effects of the proceedings on the child.

(d) Information about and referrals to appropriate social services programs to assist the child and the child's family in coping with the emotional impact of the crime and the subsequent proceedings in which the child is involved.

(3) PROGRAM RESPONSIBILITY. In each county, the county board is responsible for the provision of services under this section. A county may seek reim-

bursement for services provided under this section as part of its program plan submitted to the department under s. 950.06. To the extent possible, counties shall utilize volunteers and existing public resources for the provision of these services.

950.06. Reimbursement for services.

(1m) To be eligible for reimbursement under this section for the provision of services to victims and witnesses, a county shall provide all of the following services to victims and witnesses:

(a) Court appearance notification services, including cancellation of appearances.

(b) Victim compensation and social services referrals, including witness fee collection, case-by-case referrals and public information.

(c) Escort and other transportation services related to the investigation or prosecution of the case, if necessary or advisable.

(d) Case progress notification services which may be combined with services under par. (a).

(dm) Assistance in providing the court with information pertaining to the economic, physical and psychological effect of the crime upon the victim of a felony.

(e) Employer intercession services.

(f) Expedited return of property services.

(g) Protection services.

(h) Family support services, including child and other dependent care services.

(i) Waiting facilities.

(2) The costs of providing services under sub. (1m) shall be paid for by the county, but the county is eligible to receive reimbursement from the state for not more than 90% of the costs incurred in providing those services. The department shall determine the level of services for which a county may be reimbursed. The county board shall file a claim for reimbursement with the department. The department shall reimburse counties under this subsection from the appropriation under s. 20.455 (5) (k), (kk) and (kp) and, on a semiannual basis, from the appropriations under s. 20.455 (5) (c) and (g).

(3) The county board shall provide for the implementation of the county's plan under sub. (4). Two or more counties may submit a joint plan under sub. (4).

(4) If the county seeks reimbursement under sub. (2), the county board shall submit a program plan to the department for its approval. The county is eligible for reimbursement under sub. (2) only if the department has approved the plan. The program plan shall describe the level of services to victims and witnesses that the county intends to provide; the personnel or agencies responsible for related administrative programs and individual services; proposed staffing for the program; proposed education, training

and experience requirements for program staff and the staff of agencies providing related administrative programs and individual services; the county's budget for implementing the program and other information the department determines to be necessary for its review. The plan shall provide that the district attorney, local law enforcement agencies and the courts shall make available to the person or agency responsible for administering the program all reports or files, except reports or files which are required by statute to be kept confidential, if the reports or files are required by the person or agency to carry out program responsibilities. Each year, the county board shall submit a report to the department on the operation of the plan, including the provision of services under sub. (1m).

(5) The department shall review and approve the implementation and operation of programs and the annual reports under this section. The department may suspend or terminate reimbursement under sub. (2) if the county fails to comply with its duties under this section. The department shall promulgate rules under ch. 227 for implementing and administering county programs approved under this section.

950.07. Intergovernmental cooperation.

The county board, district attorney, local law enforcement agencies, local social service agencies, victim and witness offices and courts shall all cooperate with each other to ensure that victims and witnesses of crimes receive the rights and services to which they are entitled under this chapter.

950.08. Information and mediation services.

(1) DUTIES OF DEPARTMENT; TOLL-FREE TELEPHONE NUMBER. The department shall maintain a toll-free telephone number to provide crime victims and witnesses with all of the following services:

- (a) Information and referral to available services.
- (b) Crisis counseling and emotional support.
- (c) Assistance in securing resources and protection.

(2) DUTIES OF DEPARTMENT; GENERAL INFORMATIONAL PROGRAM. The department shall provide an informational program to inform crime victims, the general public, criminal justice officials and related professionals about crime victim rights and services.

(2g) INFORMATION TO BE PROVIDED BY LAW ENFORCEMENT AGENCIES. No later than 24 hours after a law enforcement agency has initial contact with a victim of a crime that the law enforcement agency is responsible for investigating, the law enforcement agen-

cy shall make a reasonable attempt to provide to the victim written information on all of the following:

(a) A list of the rights of victims under s. 950.04 (1v).

(b) The availability of compensation under ch. 949 and the address and telephone number at which to contact the department for information concerning compensation under ch. 949.

(c) The address and telephone number of the intake worker, corporation counsel or district attorney whom the victim may contact to obtain information concerning the rights of victims and to request notice of court proceedings under ss. 938.27 (4m) and (6), 938.273 (2), 938.299 (1) (am) and 938.335 (3m) (b) or ss. 971.095 (3) and 972.14 (3) (b), whichever is applicable, and to request the opportunity to confer under ss. 938.245 (1m), 938.265 or 938.32 (1) (am) or s. 971.095 (2), whichever is applicable.

(d) The address and telephone number of the custodial agency that the victim may contact to obtain information concerning the taking into custody or arrest of a suspect in connection with the crime of which he or she is a victim.

(e) The address and telephone number of the custodial agency that the victim may contact for information concerning release under s. 938.20 or 938.21 or ch. 969, whichever is appropriate, of a person arrested or taken into custody for the crime of which he or she is a victim.

(f) Suggested procedures for the victim to follow if he or she is subject to threats or intimidation arising out of his or her cooperation with law enforcement and prosecution efforts relating to a crime of which he or she is a victim.

(g) The address and telephone number at which the victim may contact the department or any local agency that provides victim assistance in order to obtain further information about services available for victims, including medical services.

(2r) INFORMATION TO BE PROVIDED BY A DISTRICT ATTORNEY IN CRIMINAL CASES. As soon as practicable, but in no event later than 10 days after the initial appearance under s. 970.01 or 24 hours before a preliminary examination under s. 970.03, whichever is earlier, of a person charged with a crime in a court of criminal jurisdiction, a district attorney shall make a reasonable attempt to provide to each victim of the crime written information on all of the following:

(a) A brief statement of the procedure for prosecuting a crime.

(b) A list of the rights of victims under s. 950.04 (1v) and information about how to exercise those rights.

(c) The person or agency to notify if the victim changes his or her address and wants to continue to receive notices and services under s. 950.04 or 971.095 (3).

(d) The availability of compensation

under ch. 949, including information concerning eligibility for compensation and the procedure for applying for compensation.

(e) The person to contact for further information about a case involving the prosecution of a crime of which he or she is a victim.

(2s) INFORMATION CONCERNING JUVENILE CASES. Notification of a victim of an act committed by a juvenile concerning the rights of victims under ch. 938 shall be provided as specified in s. 938.346.

(3) DUTIES OF DEPARTMENT; MEDIATION. The department may receive complaints, seek to mediate complaints and, with the consent of the involved parties, actually mediate complaints regarding the treatment of crime victims and witnesses by public officials, employees or agencies or under crime victim and witness assistance programs. The department may act as a liaison between crime victims or witnesses and others when seeking to mediate these complaints and may request a written response regarding the complaint from the subject of a complaint. If asked by the department to provide a written response regarding a complaint, the subject of a complaint shall respond to the departments request within a reasonable time.

950.09. Crime victims' rights board.

(1) In this section, "board" means the crime victims rights board.

(2) At the request of one of the involved parties, the board may review a complaint made to the department under s. 950.08 (3) regarding a violation of the rights of a crime victim. A party may not request the board to review a complaint under this subsection until the department has completed its action on the complaint under s. 950.08 (3). In reviewing a complaint under this subsection, the board may not begin any investigation or take any action specified in pars. (a) to (d) until the board first determines that there is probable cause to believe that the subject of the complaint violated the rights of a crime victim. Based on its review of a complaint under this subsection, the board may do any of the following:

(a) Issue private and public reprimands of public officials, employees or agencies that violate the rights of crime victims provided under this chapter, ch. 938 and article I, section 9m, of the Wisconsin constitution.

(b) Refer to the judicial commission a violation or alleged violation by a judge of the rights of crime victims provided under this chapter, ch. 938 and article I, section 9m, of the Wisconsin constitution.

(c) Seek appropriate equitable relief on behalf of a victim if such relief is necessary to protect the rights of the victim. The board may not seek to appeal, reverse or modify a judgment of conviction.

tion or a sentence in a criminal case.

(d) Bring civil actions to assess a forfeiture under s. 950.11. Notwithstanding s. 778.06, an action or proposed action authorized under this paragraph may be settled for such sum as may be agreed upon between the parties. In settling actions or proposed actions, the board shall treat comparable situations in a comparable manner and shall assure that any settlement bears a reasonable relationship to the severity of the offense or alleged offense. Forfeiture actions brought by the board shall be brought in the circuit court for the county in which the violation is alleged to have occurred.

(3) In addition to its powers under sub. (2), the board may issue reports and recommendations concerning the securing and provision of crime victims rights and services.

(4) Actions of the board are not subject to approval or review by the attorney general.

(5) The board shall promulgate rules establishing procedures for the exercise of its powers under this section.

950.095. Confidentiality of complaints.

(1)

(a) The records of the department relating to a complaint made under s. 950.08 (3) are confidential unless the subject of the complaint waives the right to confidentiality in writing to the department.

(am) Before a finding of probable cause under s. 950.09 (2), a complaint referred to the crime victims rights board under s. 950.09 (2) is confidential unless the subject of the complaint waives the right to confidentiality in writing to the crime victims rights board.

(b) If a complaint becomes known to the public before the completion of action by the department under s. 950.08 (3) or a finding of probable cause by the crime victims rights board under s. 950.09 (2), the department or the crime victims rights board, whichever is applicable, may issue statements in order to confirm that a complaint has been made or is being reviewed, to clarify the procedural aspects of actions taken under ss. 950.08 (3) and 950.09 (2), to explain the right of the subject of the complaint to respond to the complaint, to state that the subject of the complaint denies the allegations, if applicable, to state that action under ss. 950.08 (3) and 950.09 (2) has been completed and no basis for the complaint was found or to correct public misinformation.

(1m) In investigating a complaint made under s. 950.08 (3) or being reviewed under s. 950.09 (2), the department or the crime victims rights board, whichever is applicable, shall do all of the following:

(a) Act to avoid unnecessary embarrassment to and publicity for the subject of the complaint.

(b) Request any person contacted for information not to disclose that an investigation is being conducted or the nature of any inquiries made by the department or the crime victims rights board.

(2) This section does not preclude the department or the crime victims rights board from doing any of the following:

(a) Informing the person who made the complaint of the outcome of any action by the department or review by the crime victims rights board.

(b) Referring to the judicial commission information relating to alleged misconduct by or an alleged disability of a judge or court commissioner.

(c) Referring to an appropriate law enforcement authority information relating to possible criminal conduct or otherwise cooperating with a law enforcement authority in matters of mutual interest.

(d) Referring to an attorney disciplinary agency information relating to the possible misconduct or incapacity of an attorney or otherwise cooperating with an attorney disciplinary agency in matters of mutual interest.

(e) Disclosing to the chief justice or director of state courts information relating to matters affecting the administration of the courts.

950.10. Limitation on liability; grounds for appeal.

(1) No cause of action for money damages may arise against the state, any political subdivision of the state or any employee or agent of the state or a political subdivision of the state for any act or omission in the performance of any power or duty under this chapter or under article I, section 9m, of the Wisconsin constitution or for any act or omission in the performance of any power or duty under ch. 938 relating to the rights of, services for or notices to victims.

(2) A failure to provide a right, service or notice to a victim under this chapter or ch. 938 or under article I, section 9m, of the Wisconsin constitution is not a ground for an appeal of a judgment of conviction or sentence and is not grounds for any court to reverse or modify a judgment of conviction or sentence.

950.11. Penalties.

A public official, employee or agency that intentionally fails to provide a right specified under s. 950.04 (1v) to a victim of a crime may be subject to a forfeiture of not more than \$ 1,000.

Sexual Assault Prevention

You can take some simple precautions that may help prevent sexual assault:

- Understand that rape is not a sexual act but an act of violence.
- Consider your value system. Do you possess self-esteem, and do you respect the rights of others?
- Communicate clearly with the person who demonstrates interest in you. Interpreting friendliness as an invitation or assuming your friend feels the same way you do can lead to unwanted sexual contact.
- Explain sexual expectations to your partner. Sex without mutual agreement is rape.
- Listen to and respect the other person's words. No means no. Yes means yes.
- Do not believe the myth that rapists are strangers.
- Avoid isolated areas and be alert to your immediate surroundings. Notice people, lighting, and access to telephones and exits.
- Make sure you and others have a safe way home at the end of a work shift, class, or meeting, and avoid walking alone.
- Have your keys ready on the way to your vehicle, and once in the vehicle lock the doors and do not stop for strangers.
- When you are at home, do not open your door to strangers, and check identification of individuals who say they may be governmental officials, service people, or salespersons.
- Be aware that alcohol and other drugs can distort your judgment and that of your date and other friends. Alcohol and drugs frequently contribute to sexual assault.
- Refuse-verbally, clearly, and with determination-to participate in sexual activities which are against your will.
- Reinforce your refusal by using physical resistance.
- Report any suspicious person on campus to the appropriate authorities.

Consensual Relations

The University of Wisconsin Colleges considers an amorous, romantic, or sexual consensual relationship, in which both parties appear to have consented but where there is a definite power differential between parties (such as between instructor and student or supervisor and employee), not only fits the category of "conflict of interest" situation but also has the potential for additional serious consequences.

In the case of instructor and student, the respect and trust accorded the instructor

in assigning grades, performing evaluations, and recommending the student for further study or future employment, may diminish the student's ability to avoid a consensual amorous or sexual relationship. One of the things that can happen is a transition from a consensual relationship to a case of sexual harassment, based on the power differential between the instructor and the student.

The University of Wisconsin Colleges is committed to fostering the development of an environment based on professionally ethical behavior and free of discriminatory attitudes. Therefore, consenting amorous or sexual relationships between instructor and student or supervisor and employee are unacceptable.

SEXUAL ASSAULT STATISTICS

Campus Statistics

Campus statistics are for 2010 and were supplied by the individual campuses.

Name of Campus	Campus Statistics
Baraboo/Sauk	0
Barron	0
Fond du Lac	0
Fox Valley	0
Manitowoc	0
Marathon	1
Marinette	0
Marshfield/Wood	0
Richland	0
Rock	0
Sheboygan	1
Washington	1
Waukesha	0

(Number of incidents reported)

UW Colleges Policy on Sexual Harassment

Respect for human dignity is essential to an appropriate university environment. Thus, sexual harassment of students and employees is impermissible and unprofessional conduct and will not be tolerated. Conduct determined to fall within the definition of sexual harassment detailed below will be subject to disciplinary action in accordance with applicable due process requirements, including, but not limited to, reprimand, temporary suspension, expulsion, or discharge of the harassing individual.

Definition of Sexual Harassment

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors and other physical conduct, or expressive behavior of a sexual nature where:

- (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or education; or
- (2) submission to or rejection of such conduct by an individual is used as the basis for employment or academic decisions affecting that individual; or
- (3) such conduct has the purpose or effect of substantially interfering with an individual's professional or academic performance or creating an intimidating, hostile, or demeaning employment or educational environment.

Complaint Procedures

Persons filing a complaint under this policy will not be subject to retaliation by any member of the campus community. Persons against whom a complaint is filed will be guaranteed due process.

A member of the university community may bring a complaint that one or more provisions of the policy have been violated. The complaint may be brought to any appropriate member of the University of Wisconsin Colleges, including any academic or administrative officer such as the Dean of the campus, the Chancellor, the Vice Chancellor, the Assistant to the Chancellor for Affirmative Action, any faculty member, director, supervisor, or department head.

The person receiving the complaint may help the complainant understand his or her options and may:

- (1) help resolve the complaint informally; or
- (2) help draft a formal complaint if that is more acceptable.

Investigation prior to formal action

If the complainant wishes to make and pursue a formal action, a written complaint must be filed with the Affirmative Action Office. The complaint should explain the problem and include information about attempts that have been made to deal with it informally (if any). The Assistant to the Chancellor for Affirmative Action will meet with the Vice Chancellor to determine the most appropriate investigator and the method by which an investigation will be conducted.

The purpose of the investigation is to establish whether there is reasonable basis for believing that a violation of this policy has occurred. In conducting the investigation, the appropriate administrator may interview the complainant, the alleged harasser, and other persons believed to have pertinent factual knowledge. At all times, the investigator will attempt to ensure confidentiality and will afford the accused a full opportunity to respond to the allegations. Possible outcomes of the investigation are:

- (1) a judgment that the allegations are not warranted; or
- (2) a negotiated settlement of the complaint; or
- (3) a recommendation for formal action.

Process of taking formal action

If, after reviewing the report of the investigator, the Chancellor (or appropriate administrator) concludes that there is a reasonable basis for believing that the alleged violation has occurred and a negotiated settlement cannot be reached, formal action will be recommended.

Formal procedures will be resolved according to established university rules and regulations. For the most part, the procedures which will be followed depend on the status of the person against whom the complaint is being filed, not the status of the person bringing the complaint.

Complaint against a faculty member

Chapter 6 of the UWC Constitution.

Complaint against a member of the academic staff

Chapter 9 of the UWC Constitution.

Complaint against a member of the classified staff

Appropriate collective bargaining agreement or the Rules of the Administrator for non-represented classified employees.

Student-to-student sexual harassment

If you are subjected to harassment by another student, please contact the dean of your campus or the director of student services. Under Title IX, we are responsible for promoting a healthy, discrimination-free environment in which you can pursue your academic career. As such, we are prepared to help resolve complaints between students.

UW COLLEGES CODE OF CONDUCT

*Adopted by the Senate
November 19, 1988, p. 10, App. 12
Ratified by the Senate by mail vote
January 20, 1989, App. 3
Revisions Adopted by the Senate
November 18, 1989, pg. 14, App. 16
Revisions Adopted by the Senate
January 16, 1990, pg. 8, App. 16
Ratified by the Senate
March 3, 1990, App. 13*

Policy Statement

Respect for human dignity is essential to the university environment. The University of Wisconsin Colleges affirms its commitment to promoting the ideal that faculty, staff, students, and guests are free to engage in academic expression and debate, and to pursue their social and private lives in our communities, unthreatened by discrimination or harassment. All who come to the University of Wisconsin Colleges to work and to study will be accepted and judged as individuals; discrimination, disruption, or harassment on the basis of race, sex, religion, color, creed, disability, sexual orientation, national origin, ancestry, or age will not be tolerated.

The University of Wisconsin Colleges accepts the responsibility of representing these values to our students, faculty, staff, and the communities we serve. The success of a policy which seeks to prevent harassment in all of its forms and to protect the educational environment of the university community depends on the willingness of faculty, staff, and students to make known when they encounter behavior and conduct which are defined as unacceptable in this policy.

Harassment

Forms of discriminatory harassment or conduct will be grounds for disciplinary action. Discriminatory conduct that will result in disciplinary action is intentional conduct, either verbal or physical, that explicitly demeans the race, sex, religion, color, creed, disability, sexual orientation, national origin, ancestry, or age of an Individual or individuals, and (1) has the purpose or effect of interfering with the education, university-related work, or other university-authorized activity of a university student, employee, official, or guest; or (2) creates an intimidating, hostile or demeaning environment for education, university-related work, or other university-authorized activity.

Informal Resolution

A member of the university community may bring a complaint that one or more provisions of the code of conduct has

been violated. The complaint may be brought to any appropriate member of the University of Wisconsin Colleges, including any academic or administrative officer such as the Dean of the campus, the Chancellor, the Vice Chancellor, the Assistant to the Chancellor for Affirmative Action, any faculty member, director, supervisor, or department head.

The person receiving the complaint may help the complainant understand his or her options and may:

- (1) help resolve the complaint informally; or
- (2) help draft a formal complaint if that is more acceptable.

A person filing a complaint under this policy will not be subject to retaliation by any member of the campus community. Persons against whom a complaint is filed will be guaranteed due process.

Investigation prior to formal action

If the complainant wishes to make and pursue a formal action, a written complaint must be filed with the Affirmative Action Office. The complaint should explain the problem and include information about attempts that have been made to deal with the problem informally (if any). The Affirmative Action Officer will meet with the Vice Chancellor to determine the most appropriate investigator and the method by which an investigation will be conducted.

The purpose of the investigation is to establish whether there is reasonable basis for believing that a violation of this policy has occurred. In conducting the investigation, the appropriate administrator may interview the complainant, the alleged harasser, and other persons believed to have pertinent factual knowledge. At all times, the investigator will attempt to ensure confidentiality and will afford the accused a full opportunity to respond to the allegations. Possible outcomes of the investigation are:

- (1) a judgment that the allegations are not warranted; or
- (2) a negotiated settlement of the complaint; or
- (3) a course of formal action.

Process of taking formal action

If, after reviewing the report of the investigator, the Chancellor (or appropriate administrator) concludes that there is a reasonable basis for believing that the alleged violation has occurred and a negotiated settlement cannot be reached, he/she will recommend formal action.

Formal procedures will be resolved according to established university rules and regulations. For the most part, the procedures which will be followed depend on the status of the person against whom the complaint is being filed, not the status of the person bringing the complaint.

Complaint against a faculty member

Chapter 6 of the UWC Constitution.

Complaint against an academic staff member

Chapter 9 of the UWC Academic Staff Personnel Policies and Procedures.

Complaint against a classified staff member

Appropriate collective bargaining agreement or the Rules of the Administrator for non-represented classified employees.

Educational Programs

The UW Colleges will publicize the code of conduct through its institutional newsletter, Collegescop, and in articles in student newspapers and campus newsletters. The full policy will be available in the Dean's Office, Student Services Offices, and UWC libraries, and will be distributed at all orientation programs. The UWC Affirmative Action Office will develop a brochure or other informational piece for wide distribution in the institution.

Educational programs designed to sensitize students, faculty, and staff to the nature of racist and other discriminatory conduct will continue to be an important component of the UWC's Design for Diversity effort. Campuses have articulated goals to improve the campus climate and have established timetables to implement those goals. Annual campus reports on Design for Diversity will include descriptions of programs and an assessment of progress toward improving the campus environment.

Health Effects of Alcohol and Other Drug Use

The abuse of alcohol and the use of other drugs are detrimental to the health of the user. Further, the use of drugs and alcohol is not conducive to an academic atmosphere. Drugs impede the learning process and can cause disruption for other students and can disturb their academic interests. The use of alcohol or drugs in the workplace may also impede the employee's ability to perform in a safe and effective manner, and may result in injuries to others. Early diagnosis and treatment of drug and alcohol abuse is in the best interest of the student, employee and the university.

Alcohol

Alcohol is the most frequently abused drug on campus and in society. Alcohol is chemically classified as a mind-altering drug because it contains ethanol and has the chemical power to depress the action of the central nervous system. This depression affects motor coordination, speech and vision. In great amounts, it can affect respiration and heart rate control. Death can result when the level of blood alcohol exceeds 0.40%. Prolonged abuse of alcohol can lead to alcoholism, malnutrition and cirrhosis.

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse.

Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

Anabolic Steroids

Concerns over a growing illicit market and prevalence of abuse combined with the possibility of long-term effects of steroid use, led Congress to place anabolic steroids into Schedule III of the Controlled Substances Act (CSA). Although the adverse effects of large doses of multiple anabolic steroids are not well established, there is increasing evidence of serious health problems associated with the abuse of these agents, including cardiovascular damage, liver damage and damage to reproductive organs. Physical side effects include elevated blood pressure and cholesterol levels, severe acne, premature balding, reduced sexual function and testicular atrophy. The CSA defines anabolic steroids as any drug or hormonal substance chemically and pharmacologically related to testosterone (other than estrogens, progestins, and corticosteroids), that promote muscle growth. Those commonly encountered on the illicit market include: boldenone (Equipose), ethylestrenol (Maxibolin), fluoxymesterone (Halotestin), methandriol, methandrostenolone (Dianabol), methyltestosterone, nandrolone (Durabolin, DecaDurabolin), oxandrolone (Anavar), oxymetholone (Anadrol), stanozolol (Winstrol), testosterone and trenbolone (Finajet).

Cannabis

Three drugs that come from cannabis—marijuana, hashish, and hashish oil—are currently distributed on the U.S. illicit market. These drugs are deleterious to the health and impair the short-term memory and comprehension of the user. When used, they alter the sense of time, and reduce the ability of the user to perform tasks requiring concentration and coordination. They also increase the heart rate and appetite. Motivation and cognition can be altered, making acquisition and retaining of new information difficult. Long-term users may develop psychological dependence that can produce paranoia and psychosis. Because cannabis products are usually inhaled as unfiltered smoke, they are damaging to the lungs and pulmonary system and have more cancer-causing agents than tobacco.

Depressants

Depressants produce central nervous system depression. Depressants (i.e., barbiturates, benzodiazepines, glutethimide, methqualone, and meprobamate) can cause physical and psychological dependence that can lead to respiratory depression, coma and death, especially when used in concert with alcohol. Withdrawal can lead to restlessness, insomnia, convulsions and even death. Chloral hydrate, a hypnotic depressant, and alcohol constitute the infamous date rape drug or "Mickey Finn."

Hallucinogens

LSD, PCP, mescaline and peyote are classified as hallucinogens. Hallucinogens interrupt the brain messages that control the intellect and keep instincts in check. Large doses can produce convulsions and coma, heart and lung failure. Chronic users complain of persistent memory problems and speech difficulties for up to a year after their use. Because the drug stops the brain's pain sensors, drug experiences may result in severe self-inflicted injuries. Persistent memory problems and speech difficulties may linger.

Narcotics

The term narcotic derives from the Greek word for stupor. Narcotic use is associated with a variety of unwanted effects including drowsiness, inability to concentrate, apathy, lessened physical activity, constriction of the pupils, dilation of the subcutaneous blood vessels causing flushing of the face and neck, constipation, nausea and vomiting and, most significantly, respiratory depression. With repeated use of narcotics, tolerance and dependence develop. Users of narcotics, such as heroin, codeine, morphine, and opium, are susceptible to overdose that can lead to convulsions, coma and death.

Stimulants

Cocaine is the most potent stimulant of natural origin. "Crack" is the chunk form of cocaine that is ready-to-use freebase. These drugs stimulate the central nervous system and are extremely addictive. They can cause psychological and physical dependency which can lead to dilated pupils, increased pulse rate, elevated blood pressure, insomnia, loss of appetite, paranoia, and seizures. They can also cause death by disrupting the brain's control of the heart and respiration.

The use of amphetamines and other stimulants can have the same effect as cocaine and cause increased heart rates and blood pressure that can result in a stroke or heart failure. Symptoms include dizziness, sleeplessness, and anxiety. They can also lead to hallucinations, paranoia, psychosis, and even a physical collapse.

Nicotine is a highly addictive stimulant, whether ingested by smoking or chewing. This drug hits the brain in six seconds, and damages the lungs, decreases heart strength, and is associated with many types of cancers. The withdrawal symptoms include anxiety, progressive restlessness, irritability, and sleep disturbance.

On Campus Resources

Students who are concerned about their own use of alcohol and other drugs or about the use of someone close to them may contact the UW Colleges Alcohol and Other Drug Education (AODE) Program Manager:

Wendy Seegers
UW Colleges
AODE Program Manager
920/832-2820
wendy.seegers@uwc.edu

Off-Campus Resources

The Wisconsin Department of Health and Social Services, through its Division of Community Services, provides a pamphlet detailing statewide and local resources for drug and alcohol abuse treatment. You can request a pamphlet by calling 800/248-9244 or 608/263-277 or writing to the Wisconsin Clearinghouse, 1552 University Avenue, Madison, WI 53726. For more information contact:

Alcoholics Anonymous (AA)
World Services: 212/870-3400

Al-Anon World Service Office
1-800/425-2666

Adult Children of Alcoholics (ACOA)
310/534-1815

Narcotics Anonymous (NA)
World Office:
818/773-9999
National Clearinghouse for Alcohol
and Drug Information
800/729-6686

Warning Signs

If you know someone who has problems related to drinking alcohol or other drug use, you're not alone. You don't have to be an expert to know if your friend has a problem. If he or she has these kinds of troubles related to alcohol or other drugs, your friend may need to talk with someone.

Does he or she:

- try to hide his or her drinking or other drug use?
- not remember what happened while he or she was using drugs or drinking?
- have problems with job or school performance?
- take physical risks, such as having unprotected sex, driving, biking or swimming, while intoxicated?
- think about getting high a lot?
- limit friends to those who drink or use drugs a lot?
- seem unable to have a good time or to party unless alcohol or drugs are available?
- say he or she sometimes NEEDS a drink or drug?
- get angry when you mention your concerns and deny that there's anything wrong?
- have a history of alcohol or other drug problems in the family?

How You Can Help

First, learn more about alcohol and other drug abuse. Libraries, alcohol and other drug information agencies, and treatment programs are good places to get more information.

Next, find out where your friend can get help on campus or in your community. Having this information available if and when your friend needs it will pay off: most people who seek help for alcohol or drug problems get better.

Let your friend know how much you care. Explain how his or her drinking and/or other drug use affects you and your friendship. Use your own words and say what is right for you. Be honest and specific. Say exactly what makes you unhappy and how those problems relate to drinking and/or drugs.

Don't get discouraged if your friend gets angry, refuses to listen, or denies the problem. These reactions are common in people who have alcohol or other drug problems. All you can do is say how you feel, show that you care and suggest ways to get help. Feel okay if you do that. Only your friend can make the final decision to get help.

Information taken from the Wisconsin Clearinghouse

State of Wisconsin Legal Sanctions

The Uniform Controlled Substances Act, Chapter 961 of the Wisconsin Statutes, regulates controlled substances and outlines specific penalties for the violation of the regulations. A first-time conviction for possession of a controlled substance can result in a sentence of up to one year in prison and a fine of up to \$5,000. Sec. 961.41(3g), Stats. A person convicted of manufacturing a controlled substance, delivering a controlled substance, or possessing a controlled substance with an intent to manufacture or deliver, can be imprisoned for up to 40 years and fined up to \$100,000. Secs. 961.41(1) and (1m), Stats. Penalties vary according to the type of drug involved, the amount of drug confiscated, the number of previous convictions, and the presence of any aggravating factors. The distribution of a controlled substance to a minor can lead to an increase of not more than 5 years. Section 961.46, Stats.

Wisconsin has formidable legal sanctions that restrict the use of alcohol in various situations. It is illegal to procure for, sell, dispense or give away alcohol to anyone who has not reached the legal drinking age of 21 years. Sec. 125.07(l)(a)(1), Stats. Every adult has a legal obligation to prevent the illegal consumption of alcohol on premises owned by the adult or under the adult's control. Sec. 125.07(l)(a)(3), Stats. A first-time violator of either of the above subsections can be fined up to \$500. It is against the law for an underage person to procure or attempt to procure an alcoholic beverage, to falsely represent his or her age for the purpose of obtaining alcohol, to enter premises licensed to sell alcohol, or to consume or possess alcohol on licensed premises. Sec. 125.07(4)(a), Stats. A first-time underage violator of section 125.07(4)(bs), Stats., can be fined up to \$500, ordered to participate in a supervised work program, and have their driver's license suspended.

Revised 1/97

University Sanctions

UNIVERSITY OF WISCONSIN
COLLEGES STANDARDS OF
CONDUCT AND UNIVERSITY
SANCTIONS CONCERNING ILLICIT
DRUGS AND ALCOHOL

The University of Wisconsin System and University of Wisconsin Colleges prohibit the unlawful possession, use, distribution, manufacture or dispensing of illicit drugs and alcohol by students

and employees on university property or as part of university activities.

The use or possession of alcoholic beverages is prohibited on university premises, except in faculty and staff housing and as expressly permitted by the chief administrative officer or under institutional regulations, in accordance with s. UWS 18.06(13)(a), Wis. Adm. Code. Without exception, alcohol consumption and procurement are governed by Wisconsin statutory age restrictions under s. UWS 18.06(13)(b), Wis. Adm. Code.

The unlawful use, possession, distribution, manufacture or dispensing of illicit drugs ("controlled substances" as defined in ch. 961, Wis. Stats.) is prohibited on all university property in accordance with s. UWS 18.10(1), Wis. Adm. Code.

Violation of these provisions by a student may lead to the imposition of a disciplinary sanction, up to and including suspension or expulsion, under s. UWS 17.03(l) (b), Wis. Adm. Code. University employees are also subject to disciplinary sanctions for violation of these provisions occurring on university property or the worksite or during work time, up to and including termination from employment. Disciplinary sanctions are initiated and imposed in accordance with applicable procedural requirements and work rules, as set forth in Wisconsin statutes, administrative rules, faculty and academic staff policies, and collective bargaining agreements. Referral for prosecution under criminal law is also possible. Further, violations of ss. UWS 18.06(13) and 18.10(1), Wis. Adm. Code may result in additional penalties as allowed under ch. UWS 18, Wis. Adm. Code.

Employees who are convicted of any criminal drug statute violation occurring in the workplace must notify their dean, director or department chair within 5 days of the conviction if the employees are employed by the university at the time of the conviction.

Employees who have problems with alcohol or controlled substances are encouraged to voluntarily contact their Employee Assistance Program (EAP) coordinator for referral to counseling or treatment programs. Early diagnosis and treatment of chemical abuse are in the best interest of the university and the employee. Voluntary contact with the EAP coordinator may remain confidential. The UW Colleges EAP Coordinator is Mike Hallenbeck. The EAP telephone number is 1-800-385-8511.

Prevention

The Prevention Resource Center (<http://wch.uhs.wisc.edu/>) is a statewide program of the Wisconsin Clearinghouse that provides an array of services to nonprofit, private and public sector organizations and educators throughout Wisconsin. Services include disseminating alcohol and drug abuse awareness and prevention-related materials, lending curricula, videos and books, providing technical assistance in such areas as grant writing and program evaluation, offering models for effective programming, opportunity to do electronic data base searches, and conducting program and policy research. Staff also present ideas and information at conferences and workshops. The "Prevention Outlook" newsletter is published, with up-to-date articles on important issues in the prevention field.

Treatment

The Wisconsin Department of Health Services, offers a website listing facilities around the state that provide treatment for drug and alcohol addiction as well as mental health. http://dhs.wisconsin.gov/bqaconsumer/aoda_mh/AODAmhDirs.html

As part of the University Health Services at the University of Wisconsin-Madison, the mission of the Wisconsin Clearinghouse is to help schools, families, and communities to lead healthy and productive lives. The Wisconsin Clearinghouse has been disseminating information and providing alcohol and drug abuse prevention products and services nationally and state-wide for more than 30 years.

Federal Sanctions

Pursuant to federal law, the United States Sentencing Guidelines establish mandatory minimum penalties for categories of drug offenses and provide for penalty enhancements in specific cases. Under these federal guidelines, courts can sentence a person for up to 6 years for unlawful possession of a controlled substance, including the distribution of a small amount (less than 250 grams) of marijuana; a sentence of life imprisonment can result from a conviction of possession of a controlled substance that results in death or bodily injury; and, possession of more than 5 grams of cocaine can trigger an intent to distribute penalty of not less than 10 years in prison.

Federal Penalties and Sanctions for Illegal Possession of Controlled Substances:

21 U.S.C. 844(a)

- 1st conviction: Up to 1 year imprisonment and fined at least \$1,000.
- After 1 prior drug conviction: At least 15 days in prison, not to exceed 2 years and fined at least \$2,500.
- After 2 or more prior drug convictions: At least 90 days in prison, not to exceed 3 years and fined at least \$5,000.

21 U.S.C. 853(a)(2) and 881(a)(7)

Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than 1 year imprisonment.

21 U.S.C. 881(a)(4)

Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance.

21 U.S.C. 862

Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to 5 years for first offense, up to 10 years for second offense and upon third or subsequent conviction will be permanently ineligible of federal benefits.

18 U.S.C. 922(g)

Ineligible to purchase, receive, or transport a firearm.

Miscellaneous

Revocation of certain Federal licenses and benefits, e.g., pilot licenses, public housing tenancy, etc., are vested within the authorities of individual Federal agencies.

Drugs of Abuse: Uses and Effects

Drugs	Trade/Street Names	Medical Uses	Physical Dependence	Psychological Dependence	Tolerance	Usual Methods of Administration		Possible Effects	Effects of Overdose	Withdrawal Syndrome
						Oral	Injected			
Stimulants	Cocaine	Coke, crack, snow	Local anesthetic	Possible	Moderate (oral); Very high (injected IV or smoked)	Possible	Oral, injected	Increased alertness, excitation, euphoria, increased pulse rate and blood pressure, insomnia, loss of appetite	Agitation, increased body temperature, hallucinations, convulsions, possible death	Severely depressed mood, prolonged sleep, apathy, irritability, disorientation
	Amphetamines	Biphetamine, Desoxyrn, Dexedrine, meth, ice	Weight control, hyperactivity, narcolepsy			Yes	Oral, injected			
		Methylphenidate	Ritalin							
	Other stimulants	Phenmetrazine	Preludin							
		Other stimulants	Adipex, Bacarate, Cyfert, Didrex, Sanorex, Tenuate, Teanil							
	Depressants	Chloral hydrate	Noctec	Hypnotic	Moderate	Moderate	Possible	Oral		
Barbiturates		Amytal, Alurate, Butisol, Mebaral, Numbutol, Seconal	Anesthetic, anticonvulsant, sedative, hypnotic	Moderate to High	Moderate to High	Yes	Oral, injected	Slurred speech, disorientation, staggering, drunken behavior	Shallow respiration, cold and clammy skin, weak and rapid pulse, coma, possible death	
		Methaqualone	Quaalude	None	High	High		Oral		
Benzodiazepines		Alivan, Dalmane, Halcion, Librium, Valium, Xanax	Anesthetic, anticonvulsant, sedative, hypnotic	Low to Moderate	Moderate to High					
		Alcohol	Many types	None	Moderate	Moderate				
Opioids		Opium	Pantofen, Paregoric, Parepectolin	Analgasic, antidiarrheal	High	Moderate (oral), High (smoked)	Yes	Oral, smoked	Euphoria, drowsiness, slowed respiration, nausea	Slow and shallow breathing, clammy skin, constricted pupils, coma, possible death
	Morphine	Morphine	Analgasic	High	Moderate		Oral, injected			
	Codeine	Many brands	Analgasic, antitussive	Moderate	Moderate		Oral			
	Heroin	Many street names	None in U.S.	High	Very high (IV)		Injected, smoked			
	Methadone	Dolopline	Analgasic, addict maintenance	High	Moderate		Oral, injected			
	Other opioids	Demerol, Dilaudid, Fentanyl, Percodan, Talwin	Analgasic	Varies	Varies					
Hallucinogens	LSD	Acid, many others	None	None	Low	Yes	Oral	Visual illusions, hallucinations, altered perception of one's own body, increased emotionality	More prolonged episodes that may resemble psychotic states	Not reported
	Psilocybin	Mushrooms, strooms								
	Mescaline, peyote	Mesc, cactus, others								
	Amphetamine variants	DOM, STP, MDA, MDMA, Ecstasy, MDMA, TIVA		Unknown	Unknown					
Cannabis	Phencyclidine	PCP, angel dust	Veterinary anesthetic	Very low	High		Oral, smoked			
	Marjuana	Pot, grass, weed, many others	Under investigation	Very low	Moderate	Yes	Smoked	Euphoria, relaxed inhibitions, increased appetite, impaired memory and attention	Fatigue, paranoia, at very high doses a hallucinogen-like psychotic state	Insomnia hyperactivity (syndrome is rare)
	Tetrahydrocannabinol	THC, Marinol	Nausea				Oral			
Hashish	Hash	None				Smoked				

Federal Trafficking Penalties

DRUG/SCHEDULE	QUANTITY	PENALTIES	QUANTITY	PENALTIES
Cocaine (Schedule II)	500 - 4999 gms mixture	<p>First Offense:</p> <p>Not less than 5 yrs, and not more than 40 yrs. If death or serious injury, not less than 20 or more than life. Fine of not more than \$2 million if an individual, \$5 million if not an individual</p> <p>Second Offense:</p> <p>Not less than 10 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$4 million if an individual, \$10 million if not an individual</p>	5 kgs or more mixture	<p>First Offense:</p> <p>Not less than 10 yrs, and not more than life. If death or serious injury, not less than 20 or more than life. Fine of not more than \$4 million if an individual, \$10 million if not an individual.</p> <p>Second Offense:</p> <p>Not less than 20 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$8 million if an individual, \$20 million if not an individual.</p> <p>2 or More Prior Offenses: Life imprisonment</p>
Cocaine Base (Schedule II)	5-49 gms mixture		50 gms or more mixture	
Fentanyl (Schedule II)	40 - 399 gms mixture		400 gms or more mixture	
Fentanyl Analogue (Schedule I)	10 - 99 gms mixture		100 gms or more mixture	
Heroin (Schedule I)	100 - 999 gms mixture		1 kg or more mixture	
LSD (Schedule I)	1 - 9 gms mixture		10 gms or more mixture	
Methamphetamine (Schedule II)	5 - 49 gms pure or 50 - 499 gms mixture		50 gms or more pure or 500 gms or more mixture	
PCP (Schedule II)	10 - 99 gms pure or 100 - 999 gms mixture	100 gm or more pure or 1 kg or more mixture		
PENALTIES				
Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid)	Any amount	<p>First Offense: Not more that 20 yrs. If death or serious injury, not less than 20 yrs, or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.</p> <p>Second Offense: Not more than 30 yrs. If death or serious injury, not less than life. Fine \$2 million if an individual, \$10 million if not an individual</p>		
Flunitrazepam (Schedule IV)	1 gm or more			
Other Schedule III drugs	Any amount	<p>First Offense: Not more than 5 years. Fine not more than \$250,000 if an individual, \$1 million if not an individual.</p> <p>Second Offense: Not more 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if not an individual</p>		
Flunitrazepam (Schedule IV)	30 to 999 mgs			
All other Schedule IV drugs	Any amount	<p>First Offense: Not more than 3 years. Fine not more than \$250,000 if an individual, \$1 million if not an individual.</p> <p>Second Offense: Not more than 6 yrs. Fine not more than \$500,000 if an individual, \$2 million if not an individual.</p>		
Flunitrazepam (Schedule IV)	Less than 30 mgs			

All Schedule V drugs	Any amount	<p>First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual.</p> <p>Second Offense: Not more than 2 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.</p>
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Federal Trafficking Penalties - Marijuana

DRUG	QUANTITY	1 st OFFENSE	2 nd OFFENSE
Marijuana	1,000 kg or more mixture; or 1,000 or more plants	<ul style="list-style-type: none"> • Not less than 10 years, not more than life • If death or serious injury, not less than 20 years, not more than life • Fine not more than \$4 million if an individual, \$10 million if other than an individual 	<ul style="list-style-type: none"> • Not less than 20 years, not more than life • If death or serious injury, mandatory life • Fine not more than \$8 million if an individual, \$20 million if other than an individual
Marijuana	100 kg to 999 kg mixture; or 100 to 999 plants	<ul style="list-style-type: none"> • Not less than 5 years, not more than 40 years • If death or serious injury, not less than 20 years, not more than life • Fine not more than \$2 million if an individual, \$5 million if other than an individual 	<ul style="list-style-type: none"> • Not less than 10 years, not more than life • If death or serious injury, mandatory life • Fine not more than \$4 million if an individual, \$10 million if other than an individual
Marijuana	more than 10 kgs hashish; 50 to 99 kg mixture more than 1 kg of hashish oil; 50 to 99 plants	<ul style="list-style-type: none"> • Not more than 20 years • If death or serious injury, not less than 20 years, not more than life • Fine \$1 million if an individual, \$5 million if other than an individual 	<ul style="list-style-type: none"> • Not more than 30 years • If death or serious injury, mandatory life • Fine \$2 million if an individual, \$10 million if other than individual
Marijuana	1 to 49 plants; less than 50 kg mixture	<ul style="list-style-type: none"> • Not more than 5 years • Fine not more than \$250,000, \$1 million other than individual 	<ul style="list-style-type: none"> • Not more than 10 years • Fine \$500,000 if an individual, \$2 million if other than individual
Hashish	10 kg or less		
Hashish Oil	1 kg or less		

UW COLLEGES COMPUTING AND NETWORKING USAGE GUIDELINES

Access to computing and networking resources is a privilege normally extended to University faculty, staff, and students. Accompanying that privilege is an obligation, on the part of users, to understand and abide by the responsibilities and regulations that govern the computing environment in the University of Wisconsin Colleges. These guidelines reflect the general ethical principles of

the University community and indicate what responsibilities are characteristic of the University computing environment. The University of Wisconsin Colleges' guidelines on the use of computer data networks and University owned computer facilities and UW System policies can be found online at <http://www.uwex.uwc.edu/it/policies/use.cfm>

It is the responsibility of the student to read and abide by the appropriate use policies for the UW Colleges and the UW System Policy.

ACCOMMODATING STUDENTS' RELIGIOUS BELIEFS

This policy is intended to help meet the needs of students by reducing conflicts between educational requirements and the students' free exercise of religion. The purpose is to treat all students and all religions as fairly as possible.

1. Notice to students and instructors

Course schedules and/or other means will be used to inform students and instructors of this policy.

2. No mandatory requirements on major observances

Faculty are strongly encouraged not to schedule mandatory academic exercises (examinations, field trips, assigned class presentation, etc.), or require class attendance on religious occasions such as Rosh Hashanah, Yom Kippur, Christmas Eve and Christmas Day, Good Friday, Passover Eve and the first day of Passover, Easter, and the first day of Ramadan.

3. Resolution of conflicts between academic requirements and religious observances

A student with a conflict between an academic requirement and a religious observance must be given an alternative means of meeting the academic requirement subject to the following:

- a. Students must notify their instructors, within the first three weeks of class and within the first week of summer session, of the specific days or dates on which they will request relief from an academic requirement.
- b. Instructors are not obligated to schedule make-ups before the regularly scheduled requirements.

4. Resolution of complaints

Complaints of failure to provide reasonable accommodation of a student's sincerely held religious beliefs as required by UWS 22 may be filed under UWC Complaint and Grievance procedures adopted pursuant to Chs. UWCS 6 and 9.

STUDENT RIGHT-TO-KNOW

For those full-time students who first entered the University of Wisconsin Colleges in fall of 2007, the graduation rate is 21%. A student is considered to graduate if he or she earned an associate degree within 150% (3 years) of the normal time for completion of their program.

For those full-time students who first entered the University of Wisconsin Colleges in fall of 2007, the transfer-out rate is 67%. A student is considered to have transferred out if within 150% of the normal time for completion of a degree (3 years) the student subsequently enrolls in any program of an eligible institution for which its program provides substantial preparation. This transfer-out rate is based on data from the National Student Clearinghouse (NSCH). However, the NSCH only includes 92% of total enrollments in the United States.

Shared Vision Statement

of the University of Wisconsin Colleges

Students, faculty, academic staff, classified staff and administrators of the UW Colleges, in partnership with area residents, form a community of learners. Together they share the responsibility of promoting the mission of the University of Wisconsin to expand and disseminate knowledge and enrich the culture. Within the supportive and challenging environments of the colleges, students of all ages and backgrounds are prepared for advanced educational and professional achievement, lifelong learning, leadership, and responsible citizenship.

In order to realize the mission, all members of the UW Colleges community have a responsibility to promote and a right to expect:

Respect for Persons

Basic to respect is the freedom of inquiry and expression--the right to be heard and the obligation to listen. Respect is mutual; it is founded on the recognition that members of the community are multi-faceted with many gifts and challenges and come from diverse cultural and socio-economic backgrounds. The campus environment should be free from intimidation and harassment. Disagreement within the community is expected to be resolved through a process of mutual respect.

Personal Integrity

All community members must meet high standards of personal and academic integrity. Recognizing the value of others' time and effort, they strive to be accurate, to be timely, and to evaluate critically. Views should be presented honestly; taking credit where credit is not due contradicts the goals of learning.

Individual Development

Initiative, critical thinking, the pursuit of truth and the exchange of ideas are essential to any academic experience. Community members should be committed to continuous improvement in themselves and others. All should be prepared to devote whatever time and effort is necessary both to educate and be educated. As the learning community fosters self-development, it should provide ample and accurate advising. Opportunities for professional development and training are essential for individual growth.

Considerate Assessment

The learning environment requires considerate assessment. The criteria for assessment should be mutually acknowledged, public and unambiguous. Assessment should be ongoing, focusing not only on individual community members, but also on the educational process itself. The community helps its members to identify and assess their various responsibilities.

Responsive Institution

Each member of the community has a right and a responsibility to contribute to the success of the institution. The university should provide a responsive curriculum, smooth transfer procedures, and fair grievance processes and policies. All segments should be involved in budgeting and other long-range planning. Leaders seek and respect input gained through the shared governance process, so that decisions are made in the best interests of all members. Institutional and campus policies contribute to the success of all members of the community.

RESOURCES LISTED BY CAMPUS

Baraboo/Sauk County

Alcohol & Other Drug Abuse (AODA) Resources

Crisis Helpline – Sauk County
608/355-4200 (days)
1-800-533-5692 (after-hours)

Pathway Clinic
560 4th St., Prairie du Sac
608/643-3663

Pauquette Center
2901 Hunter's Trail, Portage
608/742-5344
1002 Lincoln Ave., Baraboo
608/356-9055

Sauk County Human Services
505 Broadway, 4th Floor, Baraboo
608/355-4200
425 6th St., Reedsburg
608/355-4200

Sauk Prairie Memorial Hospital & Clinics
80 1st St., Prairie du Sac
608/643-3311

St. Clare Center
1510 Jefferson St., Baraboo
608/356-1533 (24 hours)
1-800-433-2688 (24 hours)

Sexual Assault Resources

Student Services Office
1006 Connie Rd., Baraboo
608/355-2230

Pauquette Center
222 N. Walnut St., Ste. B, Reedsburg
608/524-5151
2901 Hunter's Trail, Portage
608/742-5518
1002 Lincoln Ave., Baraboo
608/356-9055

Pathway Clinic
560 4th St., Prairie du Sac
608/643-3663
635 15th St., Baraboo
608/356-9884

Sauk County Human Services
505 Broadway, 4th Floor, Baraboo
608/355-4200
425 6th St., Reedsburg
608/355-4200

Sauk Prairie Memorial Hospital & Clinics
80 1st St., Prairie du Sac
608/643-3311

Hope House
Crisis Line
608/356-7500 (24 hours)
800/584-6790 (24 hours)

Barron County

Alcohol & Other Drug Abuse (AODA) Resources

ABR Counseling Services
12 West Marshall St., Suite 100,
Rice Lake
715/234-3301
1-800-608-4578 (24 hours)

Alcoholics Anonymous Amery
715/268-8431
Hayward
715/634-3768

Barron County Health & Human Services
330 E. LaSalle Ave., Rm. 338, Barron
715/537-5691

Chetek Area Alano Club
216 Stout St., Chetek
715/924-2355

Caillier Clinic
320 Main St., Rice Lake
715/234-5388
1-800-880-3303

Libertas Center of St. Josephs Hospital
2661 Hwy. I, Chippewa Falls
1-800-680-4578

Sexual Assault Resources

Caillier Clinic
320 Main St., Rice Lake
715/234-5388

First Things First, Inc.
2125 Heights Dr., Suite 2D,
Eau Claire
715/832-8432

Blue Hills Counseling
1035 N. Main St., Rice Lake
715/234-4313

Northwoods Women Inc. New Day Shelter
715/682-9565
1-800-924-4132

Time-out Family Abuse Shelter
Ladysmith
800/924-0556
(24-hour Crisis Line)
715/532-6976
Washburn Co. Outreach Office
715/635-5245
Price Co. Outreach Office
715/339-4521

Sassy Inc.
2208 16th Ave., Cameron
715/234-8445
www.sassyinc.org

Fond du Lac

Alcohol & Other Drug Abuse (AODA) Resources

Alcoholics Anonymous and Al-Anon
280 N. Main, Fond du Lac
920/922-7512 (24 hours)

Fond du Lac County – Dept. of Community Programs
459 E. First St., Fond du Lac
920/929-3565

Nova Counseling Services
3240 Jackson, Oshkosh
920/231-0143

St. Agnes Hospital – Behavioral Health Services
430 E. Division St., Fond du Lac
920/926-4290 (24 hours)

Sexual Assault Resources

St. Agnes Hospital Domestic Violence Program
430 E. Division St., Fond du Lac
920/926-4207
920/926-4290 (24 hours)

ASTOP – Sexual Abuse Center
920/921-7657 (24 hours)
800/418-0270 (24 hours)

Fond du Lac Co. – Dept. of Community Programs
459 E. First St., Fond du Lac
920/929-3565

FAVR – Friends Aware of Violent Relationships
920/923-1700 (24 hours)

Offices of Student Services
On campus, for further information, to report incidences of harassment and assault, assistance in community referral, and short-term counseling intervention, contact the Office of Student Services:
920/929-3607 or 920/929-3606

Fox Valley

Alcohol & Other Drug Abuse (AODA) Resources

Alcoholics Anonymous
1213 North Appleton St., Appleton
920/731-4331 (24 hours)

AA-Chilton
New Hope Center
920/849-8900

Affinity Behavioral Health at St. Elizabeth Hospital
1506 South Oneida St., Appleton
920/730-4411

Calumet County Human Services
206 Court St., Chilton
920/989-2700

Crisis Intervention/Helpline
920/233-7707 (Oshkosh)
920/722-7707 (Menasha)
920/832-4646
(Outagamie/Calumet counties)

**Family Service Association
of Northeast Wisconsin**
1810 Appleton Rd., Menasha
920/739-4226

Genesis Club
1213 North Appleton, Appleton
920/733-6180

Ministry Behavioral Health
190 Grand Seasons Dr., Waupaca
715/258-8459

Mooring Programs, Inc.
607 West 7th St., Appleton
920/739-3235

Narcotics Anonymous
1213 North Appleton St., Appleton
920/731-4331 (24 hours)

New Wellness Associates
2420 Crooks Ave., Kaukauna
920/766-5040

**Oneida Social Services
Chemical Dependency Program**
2640 West Point Rd., Oneida
920/592-8900

Options Treatment Programs, Inc.
4000 W. Spencer, Appleton
920/735-9010

The 206 Club
64 Racine St., Menasha
920/725-5699

**Theda Care
Behavioral Health Midway Office**
1095 Midway Rd., Menasha
920/720-2300 (24 hours)

United Way - Fox Cities
2-1-1 or 1-800-924-5514
www.211now.org

**Winnebago County
Dept. of Human Services**
211 N. Commercial, Neenah
920/236-4734
220 Washington Ave., Oshkosh
920/727-2881

**Sexual Assault Resources
Sexual Assault Crisis Center**
35 Park Place, Suite 100, Appleton
920/733-8119 (24 hours)

Student Services Office
920/832-2620

**Psychology Associates
of the Fox Cities**
2557 A. East Calumet, Appleton
920/738-9999

Domestic Abuse Services
206 Algoma Blvd., Oshkosh
920/729-6395 and 920/235-5998

**Harbor House
Domestic Abuse Program**
920/832-1666 (24-hour helpline)
800/970-1171

Family Service Association
1810 Appleton Rd., Menasha
920/739-4226

Samaritan Counseling Center
1478 Kenwood Dr., Menasha
920/886-9319

Reach Counseling Services
1370 S. Commercial St., Neenah
920/722-8150
or
36 Brood St., Oshkosh
920/426-1460

**Theda Care
Behavioral Health Midway Office**
1095 Midway Rd., Menasha
920/720-2300 (24 hours)

Manitowoc

Alcohol & Other Drug Abuse (AODA) Resources

Manitowoc County Human Services
Crisis Intervention
(Before 4:30 pm) 920/683-4230
(After 4:30 pm) 920/323-2448

Alcoholics Anonymous
920/684-4040

Narcotics Anonymous
920/553-9233

Aurora Behavioral Health Services
2640 N. 6th, Sheboygan
1-800-752-2673

1425 Memorial Dr., Manitowoc
920/683-9500

Lakeshore Mental Health
453 E. Brooklyn, Chilton
920/458-5557

Phoenix Behavioral Health Center
115 E. Waldo Blvd., Manitowoc
920/682-1131

Tamarack Behavioral Health Center
339 Reed Ave., Manitowoc
920/320-8600

Sexual Assault Resources

Office of Student Services
920/683-4707

**Crisis Intervention Line
(Manitowoc County)**
(After 4:30 pm) 920/323-2448

Aurora Behavioral Health Services
1425 Memorial Dr., Manitowoc
920/683-9500

Sexual Assault Resource Center
339 Reed Ave., Manitowoc
920/320-8555

Manitowoc Co. Counseling Center
926 South 8th, Manitowoc
920/683-4300

United Way of Manitowoc
920/684-7070
www.unitedwaymanitowoc.org/
agencies

Marathon County

Alcohol & Other Drug Abuse (AODA) Resources

Alano Club of Wausau
711 McClennan St., Wausau
715/845-9914

Associated Counseling Services
614 N. 3rd Ave., Wausau
715/848-3031

Centre for Well-Being Inc.
300 N. 3rd St., Suite 302, Wausau
715/848-5022

Charis Counseling, LLC
2620 W. Stewart Ave., Suite 310,
Wausau
715/848-0525

Dix or Gillette Counseling Services
1720 Merrill Ave., Suite 401, Wausau
715/675-3888

Elmergreen Associates Inc.
114 Grand Ave., Wausau
715/845-7175

Family Counseling Services
903 2nd St., Wausau
715/842-3346

**Premiere Recovery Services
North Central Health Care**
1100 Lakeview Dr., Wausau
715/848-4540

Hmong Counseling Program
c/o Children's Service Society
705 S. 24th Ave., Suite 402, Wausau
715/843-1864

United Way
2-1-1 or 715/848-2255
www.unitedwaymc.org
Key Word - Chemical Dependence

Sexual Assault Resources

Office of Student Services
715/261-6100

**Adult Counseling
& Child Guidance Clinic**
301 E. Kent St., Wausau
715/842-3913

Catholic Charities
401 5th St., Ste 235, Wausau
715/849-3311

Centre for Well-Being Inc.
2801 N. 7th St., Wausau
715/848-5022

Children's Service Society
(Serves Adults)
705 S. 24th Ave., Ste. 402, Wausau
715/848-1457

Elmergreen Associates, Inc.
114 Grand Ave.,
Wausau, WI 54403
715/845-7175

Family Counseling Service
903 2nd St., Wausau
715/842-3346

Lutheran Social Services
516 McClellan St., Wausau 54403
715/842-5577
800/236-0011 (Toll Free)

The Women's Community, Inc.
2801 N. 7th St., Ste. 300, Wausau
715/842-5663 or
715/842-7323 (24 hour hotline)

United Way
2-1-1
www.unitedwaymc.org
Key Word - Sexual Abuse

Marinette

Alcohol & Other Drug Abuse (AODA) Resources

Alcoholics Anonymous and Al-Anon

Marinette
715/735-5302

Alano Club
2218 13th, Menominee, MI
906/864-2511

Catholic Charities

844 Pierce Ave., Ste. 102, Marinette
715/735-7802

Public Health Delta

& Menominee Counties

Alcohol & Other Drug Services
1101 11th Ave., Suite B6,
Menominee, MI
906/863-7875

Human Services

of Marinette County – ADAPT

2500 Hall Ave., Suite A, Marinette
715/732-7760 (24 hours)
888/732-7549

Infolink - 211

888/328-1119
715/735-7555
www.tricityunitedway.com

Libertas of Marinette

1712 Dunlap Square, Suite 5,
Marinette
715/735-0095

Sexual Assault Resources

UW-Marinette County

Office of Student Services
715/735-4301

Caring House, Inc.

1305 S. Prospect Ave., Iron Mountain
1-800-392-7839

Catholic Charities

844 Pierce Ave., Suite 102, Marinette
715/735-7802

Human Services of

Marinette County – ADAPT

2500 Hall Ave., Suite A, Marinette
715/732-7760 (24 hour hotline)

Infolink

715/735-7555
888/328-1119

Public Health – Menominee

HIV Testing & Counseling

909 10th Ave., Menominee
906/863-4451

The Rainbow House

(support groups, legal advocacy,
emergency shelter)

Marinette
715/735-6656 (24-hour hotline)
800/956-6656 (24-hour hotline)

Sexual Assault Center

Oconto County

1201 Main St., Oconto
920/846-2111 (24-hour hotline)

Sexual Assault Family Services

300 Crooks St., Green Bay
920/436-4360, ext. 1256

Marshfield/Wood County

Alcohol & Other Drug Abuse (AODA) Resources

Courage To Change Recovery

106 Galvin Rd., Abbotsford
715/223-0480

Lutheran Social Services of Marshfield

207 S. Cherry, Marshfield
715/387-8914
800/236-0011

Alano of Wood County

2111 S. Roddis Ave., Marshfield
715/387-2161

Ministry Behavioral Health

2811 8th St. S., Wisconsin Rapids
715/424-3933

Alcohol & Drug Recovery Services of St. Joseph Hospital

611 St. Joseph Ave., Marshfield
715/387-9700
1-800-468-9700 (24 hours)

Clark County Community Programs

517 Court St., Neillsville
Crisis-1-800-863-3560
715/743-5204

Crisis Intervention & Referral (Wood County)

24-Hour Hotline

Marshfield
715/384-5555
Wisconsin Rapids
715/421-2345

United Way's FirstCall

2-1-1
715/432-0211
www.getconnected211.org
Key Word - AODA or Sexual Assault

Sexual Assault Resources

Office of Student Services

715/389-6530

Sexual Assault Victim Services (SAVS)

601 S. Central Ave., Ste 200,
Marshfield
715/387-2729

Crisis Intervention & Referral (Wood Co.)

24-hour hotline
715/384-5555 (Marshfield)
715/421-2345 (Wisconsin Rapids)

Personal Development Center, Inc.

Domestic Violence Issues
630 S. Central Ave., Suite 330,
Marshfield
715/384-2971

Behrend Psychology Consultants

464 Daly Ave., Wisconsin Rapids
715/423-2030

Richland

Alcohol & Other Drug Abuse (AODA) Resources

Muscoda Health Center

125 W. Nebraska St., Muscoda
608/739-3113

Pauquette Center

205 Parker St., Ste. A, Boscobel
608/375-6341

23295 Hwy 14, Richland Center
608/647-4705

Richland County

Health and Human Services

1000 Highway 14 West,
Richland Center
608/647-6384

Richland Hospital, Inc.

333 E. Second St.,
Richland Center
608/647-6321 (24 hours)

Richland Medical Center

301 E. Second St.,
Richland Center
608/647-6161

Sexual Assault Resources

Passages

Box 546, Richland Center
608/647-6317 (24 hours)

24-Hour Crisis Lines

608/647-3616
1-800/236-4325

Pauquette Center

222 N. Walnut St., Ste. B, Reedsburg
23295 Hwy 14, Richland Center
608/647-4705

Richland County Health & Human Services

1000 Highway 14 West,
Richland Center
608/647-6384

Rock County

Alcohol & Other Drug Abuse (AODA) Resources

United Way FirstCall
Janesville - 608/752-3100
Beloit - 608/363-8800
Evansville - 608/882-9966
www.firstcallrock.com

Rock County Crisis Intervention Hotline (24 hours)
608/757-5025

AA-Alcoholics Anonymous
412 Pleasant St., Beloit
608/364-0520

AA-Hotline – Janesville
608/754-1766

Forensic Psych Associates
111 E. Milwaukee St., Janesville
608/756-2767

Associates in Psychotherapy
1519 Primrose Lane, Janesville
608/752-7255 (24 hours)
636 Park Ave., Beloit
608/365-4313 (24 hours)

Beloit Memorial Hospital
1969 West Hart Rd., Beloit
608/364-5686

Crossroads Counseling Center
17 S. River St., Suite 254, Janesville
608/755-5260

Genesis Counseling Services
1 S. Main St., 2nd Floor, Janesville
608/757-0404

Janesville Counseling Center
3506 Hwy. 51 North, Janesville
608/757-5215

Lutheran Social Services
612 N. Randall, Suite A, Janesville
608/752-7660
749 Bluff, Beloit
608/362-6629

Mercy Options Comprehensive Mental Health & Addiction Treatment
113 S. Franklin St., Janesville
608/756-5555

2825 Prairie Ave., Beloit
608/365-2709

The Family Tree
508 Campus Lane, Milton
608/868-5122

Sexual Assault Resources

Rock Co. Human Services Crisis Intervention
608/757-5025 (24 hours)

Mercy Hospital
Janesville
608/756-5555

Rape Crisis Center
128 E. Olin Ave., Madison
608/251-7273 (24 hours)

Sexual Assault Recovery of Rock County
423 Bluff St., Beloit
608/365-1244

UW-Rock County Student Services Office
608/758-6523

YWCA of Rock County Alternatives to Violence
1735 S. Washington, Janesville
608/752-5445 (office)
608/752-2583 (24 hour helpline)
1-800-750-7990

Sheboygan

Alcohol & Other Drug Abuse (AODA) Resources

REACH Helpline
920/457-1111
800/300-2272
www.helplinesheboygan.org
reach@excel.net

Aurora Behavioral Health Center
2640 N. 6th St., Sheboygan
Outpatient Services
920/451-5548
Behavioral Health Services Crisis Line
800/752-2673 (24 hours)

Sheboygan County Department of Health & Human Services Crisis Line
920/459-3151

Narcotics Anon
KMACS
P.O. Box 1022, 53081, Sheboygan
1-800-240-0276

Nett-Work Family Counseling
2801 Calumet Dr., Sheboygan
920/451-6908

North Shore Clinic of Sheboygan
615 S. 8th St., Sheboygan
920/457-8866

Alcoholics Anonymous (AA)/ Al-Anon/1907 Club
2908 N. 21st St., Sheboygan
920/457-9633

Bridgeport Health
3425 Superior Ave., Sheboygan
920/458-5557

Screening for Mental Health, Inc.
1-800-273-TALK
www.mentalhealthscreening.org

Sexual Assault Resources

Office of Student Services
920/459-6633

Bridgeport Health
3425 Superior Ave., Sheboygan
920/458-5557

Hmong Family Strengthening Hotline
888/345-5898 (Bilingual Hotline)
www.hmongamer.org

Lighthouse Therapy Services
314 Niagara Ave., Sheboygan
920/451-8667
www.lighthousetherapy.com

Lutheran Social Services
706 N. 9th St., Sheboygan
920/458-4161

Nett-Work Family Counseling
2801 Calumet Dr., Sheboygan
920/451-6908

Northshore Clinic of Sheboygan
615 S. 8th St., Sheboygan
920/457-8866
800/300-2272

Our View Program (Hmong Women)
Safe Harbor of Sheboygan County, Inc.
920/452-7640
800/499-7640
www.safeharborsheboygan.org

RAINN – Rape, Abuse, & Incest National Network
800/656-4673 (24 hour crisis line)
www.rainn.org

Safe Harbor Domestic Abuse Program
Sheboygan (limited shelter)
920/452-7640 (24 hours)
800/499-7640 (24 hours)

Sexual Assault Treatment Program Aurora Sheboygan Memorial Medical Center / The Center
2629 N. 7th St., Sheboygan
1-800-752-2673

Sheboygan Co. Department of Health & Human Services
Community Programs/Outpatient
1011 N. 8th St., Sheboygan
920/459-3151 (Crisis Line)
920/459-3207

Wholistic Health Center
5934 S. Business Dr., Sheboygan
920/459-9277

Washington County

Alcohol & Other Drug Abuse (AODA) Resources

211 First Call for Help
414/773-0211

24-Hour Helplines and Hotlines AA Central Office
414/771-9119

Acute Care Crisis Line
262/365-6565

Washington County Human Services
333 E. Washington, Suite 2000, West Bend
262/335-4545 (24 hours)
262/335-4583

Narcotics Anonymous Helpline (Milwaukee)
800-240-0276

St. Joseph's Hospital
3200 Pleasant Valley Rd., West Bend
262/334-5533

Behavioral Health Division
262/836-7101

Affiliated Clinical Services, Inc.
400 W. River Dr., West Bend
262/338-2717

ARO Counseling Services
1622 Chestnut St., West Bend
262/338-9498

Cornerstone Counseling
279 S. 17th, Ste. 10, West Bend
262/306-9315

Council on Alcohol & Other Drug Abuse of Washington County
1625 E. Washington, Suite 300, West Bend
262/335-6888

Genesis Behavioral Services, Inc.
1626 Clarence Ct., West Bend
262/338-8611

Sexual Assault Resources**AIDS Resource Office**

1-800-232-4636 (24 hours)

Student Services Office

262/335-5200

Friends of Abused Families

262/334-7298 (24 hours)

Washington County Health and Human Services

333 E. Washington, Suite 2000,
West Bend

262/335-4545 (24 hours)

St. Joseph's Hospital

3200 Pleasant Valley Rd., West Bend
262/334-5533

Behavioral Health Division
262/836-7101

West Bend Police Dept.

1115 S. Main, West Bend
262/335-5000 (Non-emergency)
911 (Emergency)

Community Resources**In-Person Counseling -****Domestic Violence Counseling**

S22 W 22660 Broadway #55,
Waukesha

262/547-3388

Sexually Transmitted Disease Helpline (Public Health Division)

262/896-8450

The Women's Center, Inc.

505 N. East Ave., Waukesha

262/547-4600

Women's Center Crisis Line

262/542-3828 (24 hours)

1-888-542-3828 (24 hours)

Women & Families Psychotherapy Resources

707 W. Moreland Blvd., Suite #5

Waukesha

262/542-0123

Waukesha

Alcohol & Other Drug Abuse (AODA) Resources**24-Hour Helplines and Hotlines****Alcoholics Anonymous**

414/771-9119

211 - First Call for Help

262/547-3388

Addiction Resource Council

W228 N683 Westmound Dr.,
Waukesha

262/524-7920

ARO Counseling

2314 N. Grandview Blvd., Waukesha

262/524-9416

Family Service of Waukesha County

101 W. Broadway Blvd., 2nd Floor,
Waukesha

262/547-5567

Rogers Memorial Hospital

34700 Valley Rd., Oconomowoc

262/646-4411

800/767-4411

Waukesha County Dept.**of Health and Human Services**

500 Riverview Ave., Waukesha

262/548-7666

**Waukesha Memorial Hospital—
Lawrence Center**

3011 Saylesville Rd., Waukesha

262/928-4253

The Women's Center, Inc.

505 N. East Ave., Waukesha

262/547-4600

24 hour Crisis Line: 262/542-3828

Sexual Assault Resources**First Call for Help**

262/547-3388

The Code of Conduct Committee

262/521-5433

Office of Student Services

262/521-5464

Barb Kauth